

Bridging the Gap

Section for Women in Public Administration

WINTER 2021 NEWSLETTER



Editor: Shae Lambert

Chair: Helisse Levine



A Message From the Chair



With the new year just a few weeks to go, the message I bring to my SWPA friends is one of good wishes, hope, and congratulations! GOOD WISHES for a happy and healthy holiday season, HOPE for all that's to come in 2022, and CONGRATULATIONS for the achievements of so many SWPA members who have served our communities, and furthered knowledge through research and teaching. SWPA has always applauded women's achievements and recognized all leaders whose life work has brought us one step closer to achieving equality and equity for all genders. What better time than during the holidays, with the Winter edition of SWPA's newsletter, to celebrate just a few of the many who have served in such unforgettable and heroic ways.



In celebration ...of Michelle Woo, first person, and first woman of color elected as Mayor of Boston, Massachusetts. The daughter of immigrants, Michelle Woo recounts her understanding, even at a young age, of how her family felt unseen and unheard. When Michelle was in college, she became caregiver to her mom and raised her sisters when her mother began suffering from mental illness. Michelle realized that the frustrations weren't hers alone; she understood the importance of fighting a system that wasn't designed to work for everyone. Michelle Woo went into public service knowing that government could help solve problems, remove barriers, and empower people.

In celebration... of Black History Month, created to focus attention on the contributions of African Americans to the United States. Each February offers an opportunity for people to engage with Black histories, go beyond discussions of racism and slavery, and highlight Black leaders and accomplishments. This year's 2021 theme for Black History Month, "Black Health and Wellness", recognizes how American healthcare has often underserved the African- American community.

In celebration... of the legacy of Dr. Martin Luther King, Jr. on January 17, 2022. Recipient of the Nobel Prize winner for Peace in 1964, and a civil rights leader among other lifetime achievements, Dr. King urged us all to remember that "the promises of the Declaration of Independence should guarantee blacks the same rights to 'life, liberty, and the pursuit of happiness."

With peace, love and good health to you and your loved ones during this holiday season and New Year.

Helisse Levine
Chair, Section for Women in Public Administration

Helisse Levine

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SWPA CHAIRS

THROUGH HISTORY

ASPA NATIONAL COMMITTEE ON WOMEN IN PUBLIC ADMINISTRATION (1971-1982)

- 1971-73 Joan Fiss Bishop, MA *
- 1973-74 June Martin *
- 1974-75 Barbara Hawkins
- 1975-76 Ruth Ann Barrett
- 1976-77 Dona Wolf, MD
Sherry Suttles
- 1977-78 Genevieve C. Sims
- 1978-80 Sally Gutierrez, CA
- 1980-81 Nancy Foye, OH & Jean McDonald
- 1981-82 Christine Gibbs, NV

SECTION FOR WOMEN IN PUBLIC ADMINISTRATION (1982-PRESENT)

- | | |
|-----------------------------------|--|
| 1982-83 Jana Bagwell, OK | 2000-01 Meredith Newman, FL |
| 1983-84 Carol Gandy, CA * | 2001-02 Cheryl Simrell King, WA |
| 1984-85 Jeanne Marie Col, NY | 2002-03 Wendy Haynes, MA |
| 1985-86 Kathryn Hensley, VA | 2003-05 Kathryn Hensley, SC |
| Marie Barovic Rosenberg, WA | 2005-07 Claire Felbinger, DC * |
| 1986-87 Lynn Brown, CA | 2007-08 Becky L. Schergens, VA |
| 1987-88 Kathy Roth Moore, CA | 2008-10 Patricia Shields, TX |
| 1988-89 Eileen Larence, VA | 2010 L. Dara Baldwin (term incomplete) |
| 1989-90 Mary Ellen Guy, TX | 2010-12 Roslyn Alic-Batson, FL |
| 1990-91 Debra Martin, MI | 2012-13 Barbara Lewkowitz, AZ |
| 1991-92 Willa Bruce | 2013-15 Suzanne Discenza, KS |
| 1992-93 Anne Swafford | 2015-16 Elisabeth Graffy, AZ |
| 1993-94 Mary Timney Bailey | 2016-17 Hillary Knepper, NY |
| 1994-95 Ann Snyder | 2017-18 Meghna Sabharwal, TX |
| 1995-96 Michelle A. Saint-Germain | 2018-19-Michelle Evans TN |
| 1996-97 Marjorie Lomax, VA | 2019-2020 Agatha Caraballo, FL |
| 1997-98 Linda M. Lazer | 2020-2020 Shilpa Viswanath |
| 1998-99 Mary M. Hale | 2020-2021 Helisse Levine |
| 1999-00 Linda deLeon, CO | |

*Deceased



SWPA LEADERSHIP 2020-2021

2020 - 2021 EXECUTIVE COMMITTEE

Chair: Helisse Levine
Vice Chair: Charlene Roach
Secretary: Kris Norman-Major
Treasurer: Elaine Yi Lu
Immediate Past Chair: Michelle Evans
Historian: Kathy Hensley

BOARD MEMBERS

TERM ENDING 2021

Rashmi Kalpana- Vijay Chordiya
Maria D'Agostino
Roslyn Alic- Baston

TERM ENDING 2022

Maren Trochmann
Nicole Elias
Michaela Abbott

TERM ENDING 2023

Jourdan Davis
Kayla Schwoerer
Colette Knuth

STUDENT REPRESENTATIVES

Evana Alam
Meril Antony,
Silvana Bastante,
Alicia Barnes,
Sombo Chunda,
Kelsey Edmond,
Vernise Estorcien,
Lieke Janssen,
Christina Stocks,
Kalia Witkowski

COMMITTEE CHAIRS

Newsletter (Editor – Shae Lambert)
Membership (Jourdan Davis and Kayla Schwoerer)
Social Media and Marketing (Maren Trochmann)
Website (Meril Anthony and Jourdan Davis)
Awards and Breakfast (Agatha Caraballo)
Scholarship (Charlene Roach)
Professional Development (Kris Norman-Major
and Lieke Janssen)
Journal Development (Maria D'Agostino)
Virtual Social Receptions (Roslyn Alic-Batson)



Recent Publications

- **Allgood** (2021). Increasing Equitable Access to Individuals with Disabilities: Participation in Electronic Public Administration Research. *Journal of Public and Nonprofit Affairs*, 7(3), 1-9.
<https://doi.org/10.20899/jpna.7.3.1-9>
- **Evans & Knepper** (2022). Gender and Nonprofit Administration: Past, Present, and Future (Chapter 13). In Shields & Elias (Eds.) *Handbook on Gender and Public Administration*. Edward Elgar Publishing.
- Klobus, **Evans**, & **Knepper** (2022). Gender and Public Administration Scholarship (Chapter 24). In Shields & Elias (Eds.) *Handbook on Gender and Public Administration*. Edward Elgar Publishing.
- Neely, Lengnick-Hall, & **Evans** (2021). A Process Model of Volunteer Motivation. *Human Resource Management Review*, <https://doi.org/10.1016/j.hrmmr.2021.100879>
- **Norman-Major** (2021). How Many Es? What Must Public Administrators Consider in Providing for the Public Good?, *Public Integrity*, DOI: 10.1080/10999922.2021.1967010



Recent Publications

Administrative Theory & Praxis

- **Elias & D'Agostino** (2021). Care in Crisis: COVID-19 as a Catalyst for Universal Child Care in the United States, DOI:[10.1080/10841806.2020.1813456](https://doi.org/10.1080/10841806.2020.1813456)
- **Trochmann** (2021) Identities, Intersectionality, and Otherness: The Social Constructions of Deservedness in American Housing Policy, DOI:[10.1080/10841806.2019.1700456](https://doi.org/10.1080/10841806.2019.1700456)
- **Trochmann, Viswanath, Puello, & Larson** (2021). Resistance or Reinforcement? A Critical Discourse Analysis of Racism and Anti-Blackness in Public Administration Scholarship, DOI:[10.1080/10841806.2021.1918990](https://doi.org/10.1080/10841806.2021.1918990)
- **Viswanath & Bock Mullins** (2021). Gender Responsive Budgeting and the COVID-19 Pandemic Response: A Feminist Standpoint, DOI:[10.1080/10841806.2020.1814080](https://doi.org/10.1080/10841806.2020.1814080)
- **Yi Lu, Yang, & Thomas** (2021). Designing Performance Systems in Anticipation of Unintended Consequences: Experiences and Lessons From the Compstat-Based Performance Regime in NYPD, DOI:[10.1177/0095399720976532](https://doi.org/10.1177/0095399720976532)

Journal of Public Administration Research and Theory

- **Bishu & Heckler** (2021). Women and Men Municipal Managers Doing and Undoing Gender, <https://doi.org/10.1093/jopart/muaa052>
- **Kalesnikaite & Neshkova** (2021). Problem Severity, Collaborative Stage, and Partner Selection in US Cities, <https://doi.org/10.1093/jopart/muaa040>

Journal of Public Affairs Education

- **Dolamore** (2021). Accessibility Features in ZOOM to Improve Equity in the MPA Classroom, DOI:[10.1080/15236803.2021.1929020](https://doi.org/10.1080/15236803.2021.1929020)
- **Schwoerer, Antony, & Willis** (2021). #PhDlife: The Effect of Stress and Sources of Support on Perceptions of Balance Among Public Administration Doctoral Students, DOI:[10.1080/15236803.2021.1876474](https://doi.org/10.1080/15236803.2021.1876474)
- **Scutelnicu** (2021). Book Review: Victoria Gordon and Beth Rauhaus. 2020. Maternity Leave: Policy and Practice, 2nd ed. DOI:[10.1080/15236803.2021.1910428](https://doi.org/10.1080/15236803.2021.1910428)

MEMBERS' ACHIEVEMENTS

GINA SCUTELNICU

Associate Professor
Department Chair
Pace University
Department of Public Administration

Chair-elect of the
Northeastern
Conference
of Public
Administration
(NECoPA)



Marquis Whos's Who

RECOGNITION FOR EXCELLENCE IN
HEALTH ADMINISTRATION

Ivory Banks, MPA SHRM,CP **CHIEF OF STAFF- DMAS**



Individuals profiled are selected on the basis of current reference value. Factors such as position, noteworthy accomplishments, visibility, and prominence in a field are all taken into account during the selection process.

Ivory has served in a number of capacities with the Virginia Department of Medical Assistance Services since 2016. As the director of programs and operations from 2016 to 2019, Ivory had oversight of Fee for Service programs and services including Provider Enrollment, Training, HIPP, Buy-IN, Non-Emergency Transportation, Service Authorizations, Claims, Mass Mailing, Member and Provider Call Centers, and Customer Service. Ivory launched the agency's first Health Insurance Premium Payment member portal and a collaboration with LYFT for Non-Emergency Transportation. Since 2019, she has worked for the aforementioned department as the chief of staff, a post in which she is responsible for managing the day-to-day operations of the Agency Director's office for the Virginia Medicaid Program.

She considers her career highlights to be her efforts in health equity and DEI (diversity, equity, and inclusion) leading the automation of their manual processes, an agency-wide compression study, modification of Agency policies to meet the current priorities and culture, increased internal communications and transparency, and business continuity during the COVID-19 pandemic. In the coming years, Ivory hopes to continue making a difference in Medicaid and aid people on a large scale with regards to health equity.

CONFERENCE PRESENTATION



RIGHTING PAST WRONGS THROUGH RESTORATIVE JUSTICE:
NONPROFIT ORGANIZATIONS PURSUIT FOR INNOVATIVE
SOCIAL CHANGE

Paige L. Moore, PhD
Research and Teaching Assistant
North Carolina State University

11/19/2021

ARNOVA CONFERENCE

HAPPY HOLIDAYS

DECEMBER...20 MON International Human Solidarity
Day

21 TUE Winter Solstice

21 TUE National Crossword Puzzle Day

21 TUE National Short Girl Appreciation Day

21 TUE National Homeless Persons' Remembrance
Day

21 TUE Look On The Bright Side Day

22 WED National Short Person Day

22 WED National Cookie Exchange Day

23 THU Festivus

23 THU National Roots Day

24 FRI Christmas Eve

24 FRI The Feast of the Seven Fishes

25 SAT Christmas Day

HAPPY HOLIDAYS

December Cont.

26 SUN Kwanzaa

26 SUN Boxing Day

27 MON International Day of
Epidemic Preparedness

28 TUE National Card Playing Day

28 TUE National Short Film Day

28 TUE Pledge of Allegiance Day

28 TUE National Call a Friend Day

28 TUE National Download Day

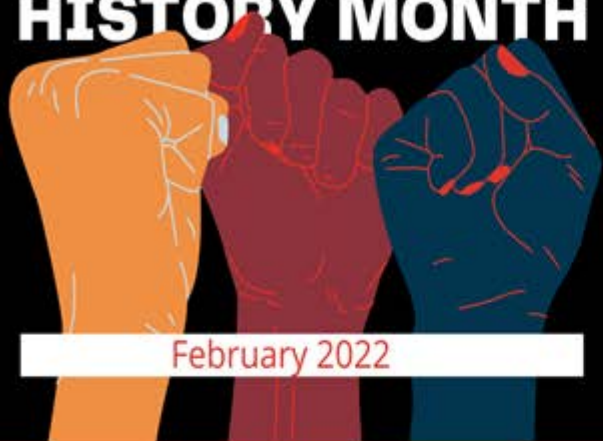
29 WED Wounded Knee

29 WED Still Need To Do Day

30 THU National Bacon Day

31 FRI New Year's Eve

BLACK HISTORY MONTH



February 2022

Black History Month honors the contributions of African Americans to U.S. history. Among prominent figures are Madam C.J. Walker, who was the first U.S. woman to become a self-made millionaire; George Washington Carver, who derived nearly 300 products from the peanut; Rosa Parks, who sparked the Montgomery Bus Boycott and galvanized the civil rights movement.

First Woman Representative: Shirley Chisholm was the first African American woman elected to the House of Representatives. She was elected in 1968 and represented the state of New York. She broke ground again four years later in 1972 when she was the first major party African American candidate and the first female candidate for president of the United States.

First Senator: Hiram Rhodes Revels was the first African American ever elected to the U.S. Senate. He represented the state of Mississippi from February 1870 to March 1871.

**BLACK
HISTORY IS
AMERICAN
HISTORY**

★★★★★

<https://www.history.com/topics/black-history/black-history-facts>

MEET THE KING'S

INFLUENTIAL FIGURES THAT ARE TIMELESS



Coretta Scott-King

Coretta was born on April 27, 1927, in Marion, Alabama. In the early decades of her life, Coretta was as well known for her singing and violin playing as her civil rights activism. She attended Lincoln High School, graduating as the school's valedictorian in 1945, and then enrolled at Antioch College in Yellow Springs, Ohio, receiving her Bachelor of Arts in music and education in 1951.

Coretta was awarded a fellowship to the New England Conservatory of Music in Boston, Massachusetts, where she met soon-to-be famed civil rights leader Martin Luther King Jr., then a doctoral candidate at Boston University's School of Theology. They married on June 18, 1953, at her family home in Marion.

Working side by side with her husband throughout the 1950s and '60s, Coretta took part in the Montgomery Bus Boycott of 1955, journeyed to Ghana to mark that nation's independence in 1957, traveled to India on a pilgrimage in 1959 and worked to pass the 1964 Civil Rights Act, among other endeavors.

Though best known for working alongside her husband, Coretta established a distinguished career in activism in her own right. Among many roles, she worked as a public mediator and as a liaison to peace and justice organizations.

<https://www.biography.com/activist/coretta-scott-king>



Martin Luther King Jr.

In 1957, Dr. King was elected president of the Southern Christian Leadership Conference (SCLC), an organization designed to provide new leadership for the now burgeoning civil rights movement. He would serve as head of the SCLC until his assassination in 1968, a period during which he would emerge as the most important social leader of the modern American civil rights movement.

In 1963, he led a coalition of numerous civil rights groups in a nonviolent campaign aimed at Birmingham, Alabama, which at the time was described as the "most segregated city in America." The subsequent brutality of the city's police, illustrated most vividly by television images of young blacks being assaulted by dogs and water hoses, led to a national outrage resulting in a push for unprecedented civil rights legislation. It was during this campaign that Dr. King drafted the "Letter from a Birmingham Jail," the manifesto of Dr. King's philosophy and tactics, which is today required-reading in universities worldwide.

Later in 1963, Dr. King was one of the driving forces behind the March for Jobs and Freedom, more commonly known as the "March on Washington," which drew over a quarter-million people to the national mall. It was at this march that Dr. King delivered his famous "I Have a Dream" speech, which cemented his status as a social change leader and helped inspire the nation to act on civil rights. Dr. King was later named Time magazine's "Man of the Year."

<https://thekingcenter.org/about-tkc/martin-luther-king-jr/>

MICHELLE WU



Wu broke so many barriers it can be hard to remember them all. She became the first woman, person of color, Asian American, mother, and millennial to be elected as the mayor of Boston.

BOSTON GLOBE



Michelle Wu is the Mayor of Boston. She is a daughter of immigrants, Boston Public Schools mom to two boys, MBTA commuter, and fierce believer that we can solve our deepest challenges through building community. As Mayor, Michelle is working in coalition to deliver bold, systemic change and make Boston a city for everyone. The City of Boston is embracing the opportunity this moment and movement offer us to produce lasting, systemic change. We want to eliminate all the ways that racism and inequality harm our residents

Get Involved: Follow SWPA on our social media accounts to stay up to date on latest conversations, happenings, and SWPA accomplishments! Whatever social media platform you use, be sure you follow our SWPA accounts. Get tips & tricks for women in public service on Instagram, see job postings and professional tips on LinkedIn, learn about accomplishments and events on Facebook, and follow and tag us on Twitter for news you can use. Did you also know that we now have a new YouTube channel? Check out our playlist of videos where distinguished SWPA members as they talk about why they love SWPA. We can't wait to connect with you virtually!





WE WELCOME YOU TO

JOIN A COMMITTEE

Looking for a way to get involved with SWPA?

If any of the following areas are of interest to you, please feel free to send an email to swpasection@gmail.com to find out information on how you can participate.

- Membership
- ASPA Conference Awards and Breakfast
- Scholarships
- Newsletter
- Website
- Virtual Social Reception
- Journal Development
- Professional Development and Mentoring
- Social Media and Marketing
- By laws, Rules and Regulations



MEET OUR EDITOR

Shae Lambert, MPA

DEI POLICY AND IMPLEMENTATION STRATEGIST
DEPARTMENT OF MEDICAL ASSISTANCE SERVICES
COMMONWEALTH OF VIRGINIA

Shae is a class of 2020 graduate from the Long Island University Master of Public Administration Program. Her areas of research include the prevalence of sexual assault on college campuses, the disproportionate targeting and sex trafficking of Indigenous women in the Midwest, and how structural barriers, such as state level legislation and gerrymandering, hinders marginalized populations from participating in the democratic process by a means of voting. Shae loves the world of academia SO much she has decided to return and get a graduate certificate in Gender Violence Intervention from Virginia Commonwealth University. Shae is now officially a "pracademic". She is a longtime advocate of sexual assault, domestic violence, and sex trafficking survivors across the country. Shae served on the Young Professionals Board at Cornerstone Women's shelter in Bloomington, MN, where she was not only a board member, but a weekly volunteer, and advocate. Currently she is Ms. Capitol Hill, and her platform is, working to bridge the gap between policy/ legislation, and a survivor's road to recovery. In addition to SWPA, Shae is involved in the Capital Area chapter of ASPA, President-Elect of PASA at VCU and the President of the Virginia Chapter of Gamma Phi Lambda Sorority.



A Special thank you
to our Newsletter committee:

DR. RACHEL EMAS

PAIGE MOORE

