

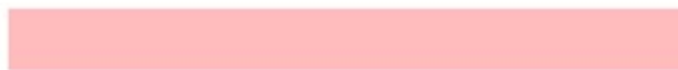
BRIDGING THE GAP



*Newsletter of the
Section for Women in Public
Administration*



WINTER 2020 ISSUE
DECEMBER 2020



Editor
Shae Lambert, MPA |



BRIDGING THE GAP

Newsletter of the
Section for Women in Public
Administration (SWPA)



MESSAGE FROM THE CHAIR

Dr. Helisse Levine

Greetings!

This Winter edition of SWPA's newsletter comes at a momentous, yet bittersweet time for many. As doses of the COVID-19 vaccine are slowly emerging and a glimpse of light appears at the end of what seemed an endless tunnel, the shadow of loss of over 300,000 of our dearest family members and friends

remains deep in our hearts. It is during these times when we look to comfort, healing and inspiration, or simply a place to be heard. And that's the magic of SWPA.

We have been working hard and look forward to an amazing year ahead! Our Mentorship Program is building lifelong relationships between seasoned professionals and academics, and those first navigating public service careers. We continue to award Scholarships to practitioners and students of public administration and policy. Our first Conversations Among Us: A Series of Reflections and Discussions brought us together to informally share stories around issues that matter the most. Please look for our next "Conversations" in the months ahead as well as a number of informative and timely Webinars.

Although virtual, we will continue to have a strong presence in the March 2021 ASPA Conference including our traditional National Awards Breakfast and SWPA's Social event. We look forward to "seeing" you there. Details to follow.

To our SWPA Executive committee and Board members, both past and present, special thanks for your generous service to SWPA. And to all our SWPA members, thank you for being a part of such an important and vibrant ASPA section. Though much has changed since the birth of SWPA in 1982, it remains a place where all genders can come together to be powerful voices in the future of our field. I look forward to working with all of you as we move forward.

I hope you enjoy SWPA's newsletter 2020 Winter edition. Thank you Lashae Lambert for stepping into your new role as Newsletter editor.

With best wishes for health and happiness in the coming year.

Helisse Levine, Ph.D.

A handwritten signature in black ink that reads 'Helisse Levine'.

Chairperson, Section for Women in Public Administration

WINTER 2020 ISSUE

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SWPA CHAIRS THROUGH HISTORY



ASPA National Committee on Women in Public Administration (1971-1982)

- 1971-73 Joan Fiss Bishop, MA *
- 1973-74 June Martin *
- 1974-75 Barbara Hawkins
- 1975-76 Ruth Ann Barrett
- 1976-77 Dona Wolf, MD
- Sherry Suttles
- 1977-78 Genevieve C. Sims
- 1978-80 Sally Gutierrez, CA
- 1980-81 Nancy Foye, OH & Jean McDonald
- 1981-82 Christine Gibbs, NV

Section for

Women in Public Administration (1982-Present)

- | | |
|-----------------------------------|---|
| 1982-83 Jana Bagwell, OK | 2000-01 Meredith Newman, FL |
| 1983-84 Carol Gandy, CA * | 2001-02 Cheryl Simrell King, WA |
| 1984-85 Jeanne Marie Col, NY | 2002-03 Wendy Haynes, MA |
| 1985-86 Kathryn Hensley, VA | 2003-05 Kathryn Hensley, SC |
| Marie Barovic Rosenberg, WA | 2005-07 Claire Felbinger, DC * |
| 1986-87 Lynn Brown, CA | 2007-08 Becky L. Schergens, VA |
| 1987-88 Kathy Roth Moore, CA | 2008-10 Patricia Shields, TX |
| 1988-89 Eileen Larence, VA | 2010 L. Dara Baldwin (term
incomplete) |
| 1989-90 Mary Ellen Guy, TX | 2010-12 Roslyn Alic-Batson, FL |
| 1990-91 Debra Martin, MI | 2012-13 Barbara Lewkowitz, AZ |
| 1991-92 Willa Bruce | 2013-15 Suzanne Discenza, KS |
| 1992-93 Anne Swafford | 2015-16 Elisabeth Graffy, AZ |
| 1993-94 Mary Timney Bailey | 2016-17 Hillary Knepper, NY |
| 1994-95 Ann Snyder | 2017-18 Meghna Sabharwal, TX |
| 1995-96 Michelle A. Saint-Germain | 2018-19- Michelle Evens TN |
| 1996-97 Marjorie Lomax, VA | 2019-2020 Agatha Caraballo, FL |
| 1997-98 Linda M. Lazer | 2020-2020 Shilpa Viswanath |
| 1998-99 Mary M. Hale | 2020-2021 Helisse Levine |
| 1999-00 Linda deLeon, CO | |

* Deceased

SWPA LEADERSHIP 2020-2021



2020 - 2021 EXECUTIVE COMMITTEE

Chair: Helisse Levine

Vice Chair: Charlene Roach

Secretary: Kris Norman-Major

Treasurer: Ana Maria Dimand

BOARD

TERM ENDING 2021

Vacant

Helen H. Yu

Rashmi Chordiya

TERM ENDING 2022

Vacant

Maria D'Agostino

Meril Antony

TERM ENDING 2023

Maren Trochmann

Michaela Abbott

STUDENT REPRESENTATIVES

Evana Alam, Meril Antony, Silvana Bastante, Alicia Barnes,

Sombo Chunda, Kelsey Edmond, Vernise Estorcien,

Lieke Janssen, Christina Stocks, Kalia Witkowski

COMMITTEE CHAIRS

Newsletter (Editor - Shae Lambert)

Membership (Jourdan Davis and Kayla Schwoerer)

Social Media and Marketing (Maren Trochmann)

Website (Jourdan Davis)

Awards and Breakfast (Agatha Caraballo)

Scholarship (Charlene Roach)

Professional Development (Kris Norman-Major and Lieke Janssen)

Journal Development (Maria D'Agostino)

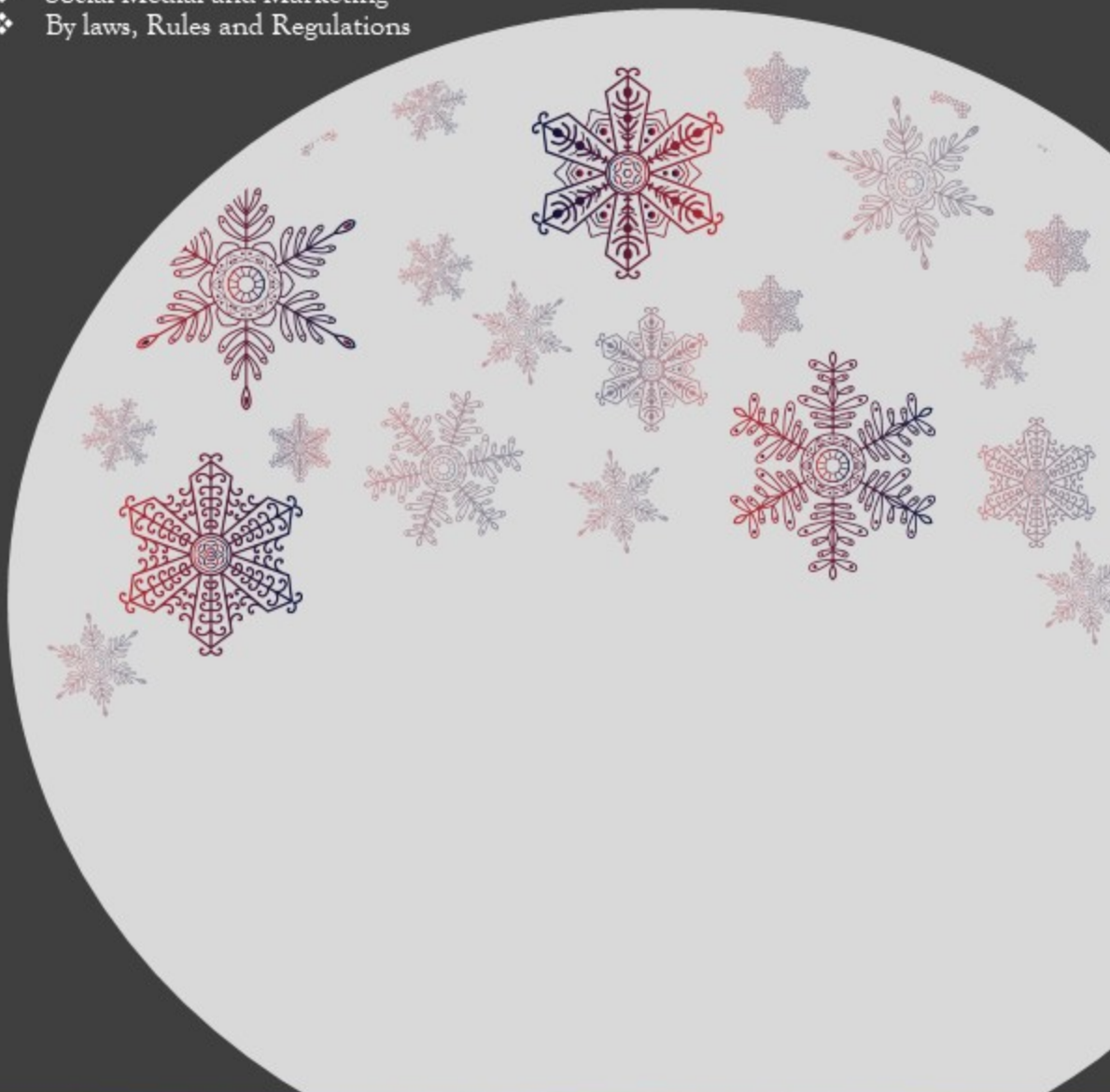
Virtual Social Receptions (Roslyn Alic-Batson)

Join a Committee!

Looking for ways to get involved and make your voice heard in SWPA?

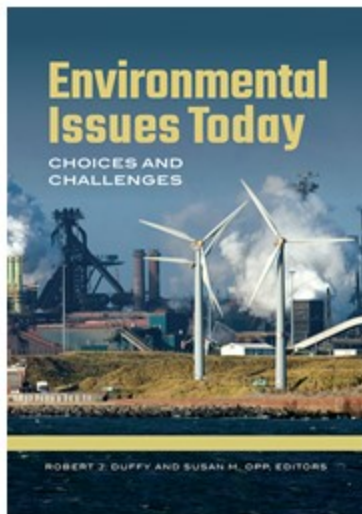
If any of the following areas are of interest to you, please feel free to send an email to swpasection@gmail.com to find out information on how you can participate.

- ❖ Membership
- ❖ ASPA Conference Awards and Breakfast
- ❖ Scholarships
- ❖ Newsletter
- ❖ Website
- ❖ Virtual Social Reception
- ❖ Journal Development
- ❖ Professional Development and Mentoring
- ❖ Social Media and Marketing
- ❖ By laws, Rules and Regulations



MEMBERS' PUBLICATIONS

BOOKS



Duffy, Robert J., & Opp, Susan M. (Eds.). (2020). Environmental Issues Today: Choices and Challenges [2 volumes]. ABC-CLIO.



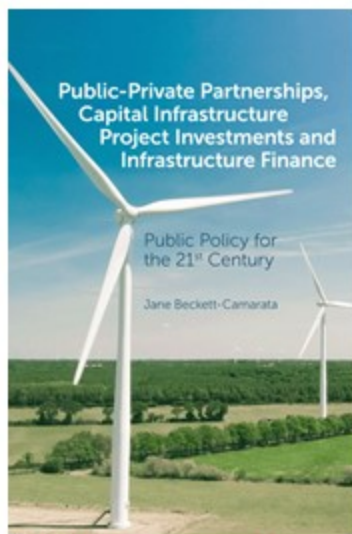
CULTURAL COMPETENCY FOR EMERGENCY AND CRISIS MANAGEMENT

Concepts, Theories and Case Studies

Edited by Claire Connolly Knox and Brittany "Brie" Haupt



Knox, C.C. & Haupt, B. (Eds.) (2020). Cultural Competency for Emergency and Crisis Management: Concepts, Theories and Case Studies. Routledge.



Beckett-Camarata, J. (2020). "Infrastructure Finance Policy Design and Implementation", Public-Private Partnerships, Capital Infrastructure Project Investments and Infrastructure Finance, Emerald Publishing Limited, pp. 41-71. <https://doi.org/10.1108/978-1-83909-654-920201002>

Reference

LIVE 

The Palgrave Handbook of the Public Servant

palgrave macmillan

Viswanath S. (2020) Public Servants in Modern India: Who Are They?. In: Sullivan H., Dickinson H., Henderson H. (eds) The Palgrave Handbook of the Public Servant. Palgrave Macmillan, Cham. https://doi.org/10.1007/978-3-030-03008-7_96-1

ARTICLES

Berry-James, R. Blessett, B. Emas, R., McCandless, S., Nickels, A., Norman-Major, K. & Vinzant, P. (2020) Stepping up to the plate: Making social equity a priority in public administration's troubled times, Journal of Public Affairs Education, DOI: [10.1080/15236803.2020.1820289](https://doi.org/10.1080/15236803.2020.1820289)

Crosby, A., Knepper, H. & Levine, H. (2020). Predicting Hospital Closure Using Popular Financial Indicators: An Exploratory Study of Muhlenberg Hospital Public Administration Quarterly, Vol. 44, No. 1, Spring 2020

Emrich, C., Alvarez, S., Knox, C.C., Sadiq, A.A., & Zhou, Y. (2020). Hurricane Irma and Cascading Impacts. In Claire Rubin & Susan Cutter (Eds.), U. S. Emergency Management in the 21st Century: From Disaster to Catastrophe (pp. 123-154). New York: Routledge.

Golembeski, C & Sufrin, C., Williams, B., Bedell, P., Glied, S., Binswanger, I., Hylton, D., Winkelman, T., Meyer, J. (2020). Improving Health Equity for Women Involved in the Criminal Legal System. Women's Health Issues. [10.1016/j.whi.2020.06.007](https://doi.org/10.1016/j.whi.2020.06.007).

Hasan, S., Knox, C.C., & Eluru, N. "Statewide Regional Evacuation Study Program Behavioral Analysis." Florida Division of Emergency Management Grant. Oct 2020-Oct 2021. \$552,814

MEMBERS' PUBLICATIONS



ARTICLES

Piatak, J., Sowa, J., Jacobson, W., & Johnson, J., (2020) Infusing public service motivation (PSM) throughout the employment relationship: a review of PSM and the human resource management process, *International Public Management Journal*, DOI: 10.1080/10967494.2020.1805381

Liebert, S. (2020), U.S. Immigrant Integration Policy in Light of the COVID-19 Pandemic. *Public Admin Rev.* Accepted Author Manuscript. <https://doi.org/10.1111/puar.13331>

Mitchell, D. & Knox, C.C. (In Press). Adding Insult to Injury: The Fiscal Impact of a Failed FEMA Disaster Reimbursement System Upon Florida Municipalities. *Journal of Emergency Management*.

Pakanati, R., Rabbi, F., Rely, J., Sabharwal, M., & Schwalbe, E. (2020) More than a decade in the making: A study of the implementation of India's Right to Information Act. *World Development* <https://doi.org/10.1016/j.worlddev.2020.105088>

Opp, Susan M., & Mosier, Samantha L. (2020). Liquor, marijuana, and guns: essential services or political tools during the Covid-19 pandemic?. *Policy Design and Practice*, 3(3), 297-311

Yeo, J., Knox, C.C., & Hu, Q. (In Press). Disaster Recovery Communication in the Digital Era: Social Media and the 2016 Southern Louisiana Flood. *Risk Analysis*

CONFERENCE PRESENTATIONS

Knuth, Collette (with Helisse Levine, PhD and LaShae Lambert, MPA) *Exploring the Effectiveness of US Health Public Management Within the Framework of Federalism* Northeastern Conference of Public Administration (NECoPA). November 2020.

Knuth, Collette (with Simone Martin-Howard, PhD, Bakry Elmedni, PhD, and Sarah O'Uhuru, MPA) *Exploring Equity in the Work-Life balance of Essential Workers Living in High-Risk Communities During the Covid-19 Pandemic in New York City* Northeastern Conference of Public Administration (NECoPA). November 2020.

Knuth, Collette (with Helisse Levine, PhD and LaShae Lambert, MPA) *State Social Budget Priorities and Reductions in Medicare Spending: Comparisons Between High and Low Spending States* Northeastern Conference of Public Administration (NECoPA). November 2020.

Mullins, L. B., Scutelnicu, G. & Charbonneau, E. *Telework in the COVID-19 pandemic: A qualitative study of federal employees in the first two months.* Northeastern Conference of Public Administration, November 2020.

Rolandi, S., Lambert, L., Astrouskaya, A., Jackson, T., moderator Scutelnicu, G. *Overcoming Challenges and Fostering Opportunities for Local ASPA Chapters: 80 Years of Success from the NY-Metropolitan Chapter* Northeastern Conference of Public Administration (NECoPA) November 2020.

Schwoerer, Kayla *Citizen Attitudes of Trust in Expert Knowledge* Association for Public Policy Analysis and Management (APPAM). November 2020

Schwoerer, Kayla *COVID-19 and Nonprofits Use of Social Media: A Departure from the Routine* Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) November 2020.

MEMBERS' PUBLICATIONS



BOOK REVIEWS

Knox, C.C. (2020). Book Review: Global Cases in Best and Worst Practice in Crisis and Emergency Management. Public Integrity (Invited Review), 22(4), 399-402.

Meril Anthony. Book Review: Antony, M. (2020). The divided states of America: Why federalism doesn't work: by Donald F.Kettl, Princeton, NJ: Princeton University Press, 2020, 248 pp., \$27.95 (hardcover), ISBN: 978-0691182278. <https://www.tandfonline.com/doi/abs/10.1080/15236803.2020.1830669?journalCode=upae20#.X5sF9WfMAyY.twitter>

Schwoerer, Kayla. (2020). The adjunct underclass: How America's colleges betrayed their faculty, their students, and their mission: by Herb Childress, Chicago, Illinois, University of Chicago Press, 2019, 208 pp., \$24.00 (Cloth), ISBN-13: 978-0226496665. Journal of Public Affairs Education. 1-4. 10.1080/15236803.2020.1798733.

POLICY BRIEFS

Dr. April Townsend and Dr. Susan R Madsen. *The Status of Women Leaders in Government – State of Utah*
<https://www.usu.edu/uwlp/files/briefs/23-status-of-women-leaders-in-government-utah.pdf>

Dr. April Townsend and Dr. Susan R Madsen. *The Status of Women Leaders in Government – Utah Counties*
<https://www.usu.edu/uwlp/files/briefs/24-status-of-women-leaders-in-government-utah-counties.pdf>

Dr. April Townsend and Dr. Susan R Madsen. *The Status of Women Leaders in Government – Utah Cities and Towns*
<https://www.usu.edu/uwlp/files/briefs/25-status-of-women-leaders-in-government-utah-cities-towns.pdf>

Dr. April Townsend and Dr. Susan R Madsen. *Women Leaders in Utah Government – Their Paths to Power*
<https://www.usu.edu/uwlp/files/briefs/26-women-leaders-in-utah-government-their-paths-to-power.pdf>

BE FEATURED

To be featured in our next issue, send your publication details to us at:

swpasection@gmail.com

Congratulations to ASPA's Section on Democracy and Social Equity for their soon to be released first edition of Journal of Social Equity and Public Administration (JSEPA). Bravo to all!

MEMBERS' ACHIEVEMENTS



PROMOTION

Interim Director of Student Affairs



JUSTINE A. CAMERON, MPP
Office of Student Affairs & Student Life
University of Massachusetts Medical School

PROMOTION

Department Head



DR. CHARLENE M. L. ROACH
Department of Political Science
Faculty of Social Sciences
The University of the West Indies St.
Augustine Campus -Trinidad and Tobago

AWARD

H. George Frederickson Award
Public Management Research Association
(PMRA)



NORMA M. RICCUCCI
Board of Governors Distinguished Professor
Rutgers University at Newark
School of Public Affairs and Administration
(SPAA)

MEMBERS' ACHIEVEMENTS

AWARD

Virginia's Department of Medical Assistance Services (DMAS) was awarded the 2020 Spotlight Award from the National Association of Medicaid Directors (NAMD). DMAS received this award for achievements related to diversity, equity and inclusion efforts led by Chief of Staff, Ivory Banks. Virginia was one of 14 states competing for this honor, which recognizes state Medicaid agencies for their resilience and creativity in the face of challenging circumstances.



IVORY BANKS, MPA, SHRM-CP
Chief of Staff
Department of Medical Assistance Services
Commonwealth of Virginia



DR. SHANNON PORTILLO
The University of Kansas
College of Liberal Arts and Sciences
Assistant Vice Chancellor of Academic Affairs
Associate Professor

Appointment

CO-CHAIR
Governor, Laura Kelly
Commission on
Racial Justice and Equity

MEMBERS' ACHIEVEMENTS (STUDENT)

SCHOLARSHIP

RAND

American Educator Panels (AEP)



MERIL ANTHONY

*Doctoral Candidate, Rutgers University-Newark
School of Public Affairs and Administration (SPAA)*

Defended Dissertation Proposal

"Macro, Meso, and Micro Perspectives of
Transparency: Understanding How Information
Design Shapes Citizen Engagement Outcomes"



KAYLA SCHWOERER

*Doctoral Candidate, Rutgers University-Newark
Graduate Research Fellow
School of Public Affairs and Administration (SPAA)*

Masters Student Manuscript Award

NASPAA -Pi Alpha Alpha

The Inequitable Burden of Care: Measuring the
Effects of Informal Eldercare on Women's
Employment in the United States



MELINDA JENSEN, MPA

*University-Newark
School of Public Affairs and Administration (SPAA)*

MEMBER HIGHLIGHT



Maren B. Trochmann, Ph.D.

Maren is an Assistant Professor at the College of Charleston where she teaches in the MPA Program and the Political Science Department. She is also an affiliated faculty member of the Women's and Gender Studies program. She teaches courses on public administration, human resources management, ethics, research methods, and housing policy. Her research interests include rulemaking, social equity, the ethical and constitutional foundations of public service, and housing policy. She is broadly interested in how public administration can be more just, equitable, and humane for both public servants and the citizens they serve. Maren previously worked for the U.S. Department of Housing and Urban Development (HUD) as a Division Director in the Office of Public Housing. In that role, she had the pleasure of supervising a dedicated team of public servants and collaborating with state and local housing authorities across six states to provide access to affordable housing for individuals and families. She strives to imbue her scholarship and teaching with insights from her time as a practitioner. She is a SWPA board member and encourages everyone to follow us on Social Media and get involved in the wonderful programming and opportunities the section has to offer!



Recent Presentations and Publications:

"Making Meaning Out of Words: The Transformation of Values from 1789 to 2020." Consortium of Race and Gender Scholars Virtual Conference for *Public Administration Review* [symposium](#), September 25-26, 2020. (with Mary E. Guy)

[Book Review of *Bending the Rules: Procedural Politicking in the Bureaucracy*](#) by Rachel A. Potter. (Chicago, IL: University of Chicago Press, 2019). 2020. *Journal of Public Affairs Education*.

"How Administrative Rulemaking Can Advance Social Equity." 2020. In *Achieving Social equity: New dimensions and challenges*. Mary E. Guy and Sean McCandless (eds.), Melvin &

Commentary: "[Regulation as More than a Dirty Word](#)." January 2020. In *Public Administration Times*.

["Identities, Intersectionality, and Otherness: The Social Constructions of Deservedness in American Housing Policy."](#) 2019. *Administrative Theory & Praxis*.

"The Systemic Effects of Privatization on Human Service Agencies." 2018. In *Routledge Handbook of Social, Economic, and Criminal Justice*. Cliff Roberson (ed.). New York, NY: Taylor & Francis: 256-266.

Commentary: "[In Defense of the Bureaucrat](#)." September 2018. In *Public Administration (PA) Times*.

["Measuring the Impact of Police Representativeness on Communities."](#) 2017. *Policing: An International Journal of Police Strategies and Management*. 39(4), 773-790. (with Angela R. Gover)

MEMBER HIGHLIGHT



Jourdan Davis
PhD Candidate in Public Administration and Policy
School of Public Affairs, American University



Davis co-chairs the Membership and Website Committees for SWPA. In the spring she will begin her role as a board member. She is also the Chair-Elect of the Students and New Professionals Section of ASPA, and the Chair of American University's Department of Public Administration and Policy PhD Student Diversity, Equity, and Inclusion Committee. She teaches Foundations of Policy Analysis at American. Her research interests broadly explore the intersection between democracy and bureaucracy. She is interested in the role of fair and equitable government actions and decision-making in citizen-government relations. Her research interests are primarily related to how governments and public organizations choose to act in a manner that is fair or equitable, and how fair or equitable processes, treatment, and outcomes affect service delivery, as well as citizen-government relations.

Recent Publications:

Davis, J.A. Social Equity and the Journey Toward Fairness, *Journal of Public Administration Research and Theory*, , muaa047, <https://doi.org/10.1093/jopart/muaa047>

Amirkhanyan, A. A., Cheon, O., Davis, J. A., Meier, K. J., & Wang, F. (2019). Citizen Participation and Its Impact on Performance in U.S. Nursing Homes. *The American Review of Public Administration*, 49(7), 840–854. <https://doi.org/10.1177/0275074019854172>.

Hardy, B. L., Samudra, R., & Davis, J. A. (2019). Cash Assistance in America: The Role of Race, Politics, and Poverty. *The Review of Black Political Economy*, 46(4), 306–324. <https://doi.org/10.1177/0034644619865272>.

Welcome New Members



We would like to officially welcome all of our new SWPA members that have joined us over the last quarter. We look forward to connecting with, and supporting you throughout your journey.

Ljubinka Andonoska
Jessica O'Neil
Denise Strong
Francine Mary Goundry
Holly Peterson
Mirranda Adams
Toyasha Sebbag
Krystal Logan
Saula Encarnacion
Colette Knuth
Paige L. Moore
Elizabeth Camarena
Kristina Wright
Michelle Allgood
Araceli Jimenez
Norah Al Deiaj
DeeDee Arnzen
Keena Esemuede
Janette Smith
Suzanne Crow
Tianhan Gui
Nalini Pillay
Katherine Reynolds
Rebekah Vialva



Conversations Among Us

"Finally I was able to see that if I had a contribution I wanted to make, I must do it, despite what others said. That I was OK the way I was. That it was all right to be strong."

Wangari Maathai, Nobel Peace Prize, 2004

BREAKING THE BARRIERS: A CONVERSATION AMONG US



WHEN: Friday, December 11, 2020
100 PM - 200 PM EST
Virtual Zoom Discussion

Please join us for the first of a series of "conversations" highlighting pressing and timely issues among us.

These Zoom conversations are intended to be casual and foster engaging discussions among our SWPA membership.

So join us for lunch and connect with us for an engaging conversation among us, Bring a friend or colleague!

Zoom log in information will be circulated in advance of the meeting.

RSVP: <https://u.ma/SWPA@BreakingBarriers>

Sharing with women from different spaces, places and backgrounds made me realize how we share many common experiences in breaking barriers. I was intrigued by the shades and layers of barriers that still exist. Some that negatively stereotyped our personalities, appearances, abilities and talents, and by so doing, trying to mask, stifle or change who we really are and want to be. I feel empowered and encouraged by everyone's openness and being real and not holding back.

-Dr. Charlene M. L. Roach

I was profoundly moved by the wealth of knowledge and support among this group of women. As a public administration professional and Founders' Fellow, I have been looking for opportunities to help build connections in the field, and SWPA was suggested to me by a mentor of mine who also works in public administration and academia. I joined the Breaking the Barriers session thinking I would listen quietly and just soak it all in. Less than five minutes into the session, I was moved by what I was hearing and found this sudden inspiration to step up and share a difficult experience. I knew that based on the other stories being shared during this conversation, these women could relate to the challenge I was facing. Not only were the women incredible listeners, nodding and sharing in the frustration of having "been there, too", but they provided insightful feedback and tangible actions for me to take to address my situation. While we may come from several different backgrounds within public administration, we could all relate to the variety of barriers that we or the women before us have been faced with, broken down, and continue to break through each day. I left this session invigorated, inspired, and connected with a group that is willing to be vulnerable and share experiences. I very much look forward to future Conversations Among Us sessions, as I'm certain they will be equally enriching.

-Justine A. Cameron, MPP

This was the launch of a must attend event. It was the oasis we all need to reconnect with each other and ourselves.

-Collette Knuth, PhD



Conversations Among Us



The number and diversity of SWPA members who participated in the first of the "Conversations Among Us" is one piece of evidence that it is a timely initiative. Secondly, as a safe and confidential space for sharing professional problems and successes, and giving and receiving support and advice, several participants expressed their gratitude for the opportunity in almost surprised and relieved tones and gestures.

-Debbie Trent

In the first event of the new series from SWPA, Conversations Among Us, I was thrilled to experience an honest discussion about our challenges and experiences in academia and public service. This event offered a supportive environment where we could be vulnerable in sharing our victories and struggles. I very much look forward to the next event, where I will continue to learn and grow with this incredible group of scholars.

-Dr. Rachel Emas

SWPA Mentoring Program

The **SWPA Mentoring program** invites professionals and students alike to participate and build relationships, strengthening our collective ability to navigate gender, racial, class and other barriers. **We encourage all women, and especially women of color, to apply for this exciting opportunity.**

The 2020-2021 Program kicks off **October 15, 2020**. We encourage you to apply to be either a mentor or mentee and start a relationship that may last a lifetime.

For more information, please see the [Mentoring Program Guide](#) or contact: Kris Major at kmajor@hamline.edu or Lieke Janssen at liekelina@gmail.com.



SWPA has a longstanding commitment to **gender equity, diversity, and inclusion**. As such, the SWPA Mentoring Program is unique in that it is focused on promoting gender equity through an intersectional lens that honors the **unique strengths of its members**, scholarship winners, and all women in public service. This program will provide professional **networking** opportunities, **social capital**, and **mentorship** to early career women.

[Mentee Application](#)

[Mentor Application](#)

Application Deadline: October 1, 2020

“ I am so excited about SWPA's Mentorship Program and the opportunity to connect with and learn from my Mentor. From just one meeting, I can already tell we will be a great match. I look forward to building a relationship with her in the months and year to come! -Kayla Schwoerer ”

“ The mentorship program matched me with an outstanding and driven woman and role model. She has helped me so much in these past two months. I am very lucky, because I know I have gained a lifelong mentor/ big sister figure. -Shae Lambert ”



National Awards!

Nominate a deserving recipient today!

SWPA AWARD CATEGORIES:

Joan Fiss Bishop Leadership Award

Established in 1985, the honoree by example and action, has: promoted increased participation of women in the public service profession; exhibited a defined contribution to increased involvement in the public sector; shown innovative leadership and accomplished professionalism in their public service career; and made a commitment to the profession through current or past ASPA membership.

Marcia P. "Marcy" Crowley Service to SWPA Award

Originally established in 1991 and rededicated in 2007, the honoree is recognized for: outstanding service to SWPA; their service to the Section for several years; and for making a demonstrated impact on the work of the Section. NOTE: Honoree MUST be a current Section member in good standing.

Rita Mae Kelly Distinguished Research Award

Originally established in 1991, the honoree is recognized for: their research contribution to gender-related issues; performing research on an issue(s) significant to women's role in public administration; and making an impact through research on women's lives. NOTE: Honoree is NOT required to be an ASPA or SWPA member.

Julia J. Henderson International Award

Originally established in 2007, the honoree is recognized for their demonstrated commitment to: international public administration, in particular, or to international public service, in general, by a lifetime of public service; or to careers in international public administration and public service. NOTE: Honoree is NOT required to be an ASPA or SWPA member.

For more information contact Dr. Agatha Caraballo at acarabal@fiu.edu (Chair, 2021 SWPA National Awards Committee).

Nomination form:
<http://www.aspaswpa.org/awards.html>

Announcements!

Participate in a research study conducted by Dr. Collette Knuth and Dr. Simone Martin-Howard. See below to learn if you or someone you know qualifies to participate.



Exploring equity in the work-life balance of essential workers living in high-risk communities during the COVID-19 pandemic in New York City

PROJECT 20/09-141-BKLN (IRB)

SURVEY LINK:

<https://www.surveymonkey.com/r/EssentialWorkLifeBalance>

Study Purpose

The study is being conducted because the COVID-19 pandemic reveals the necessity to expand the focus of work-life balance policies from executive-level employees to the employees who work in the job sectors that are defined as essential. *It is also a matter of equity.* Over 70% of US workers are employed in the industries that are defined as essential. These are also the workers who are more likely to be disproportionately affected by the pandemic. Your participation in this study would help develop programs and policies to help these workers better manage both their job and non-job responsibilities.

May I still participate in the study if I am not an essential worker?

In this study we are interested in the experiences of individuals who work in those essential sectors. To help you know whether you are defined as an essential worker, your answer to one of the first questions in the survey will let you know.

What will I be asked to do and how much time will it take?

You will be asked about your experiences in meeting your job and non-job responsibilities during the peak months of the pandemic. We estimate that it will take you approximately 20 minutes to complete the online survey. After completing the online survey, you may be asked to participate in a more in-depth interview that will be held on another day. The in-depth interview will be conducted by telephone or by videoconference and is likely to take a little over an hour.

Who can I contact if I have questions?

You may contact Colette Steward Knuth, PhD at colette.knuth@liu.edu or Simone Martin-Howard, PhD at simone.martin@liu.edu for answers to any questions you may have about the study.

To participate or learn more, please link to the survey at:
<https://www.surveymonkey.com/r/EssentialWorkLifeBalance>



Job Posting



Florida International University is Miami's public research university, focused on student success. According to U.S. News and World Report, FIU has 42 top-50 rankings in the nation among public universities. FIU is a top U.S. research university (R1), with more than \$200 million in annual expenditures. FIU ranks 15th in the nation among public universities for patent production, which drives innovation, and is one of the institutions that helps make Florida the top state for higher education. The [Next Horizon](#) fundraising campaign is furthering FIU's commitment to providing students Worlds Ahead opportunities. Today, FIU has two campuses and multiple centers, and supports artistic and cultural engagement through its three museums: [Patricia & Phillip Frost Art Museum](#), the [Wolfsonian-FIU](#), and the [Jewish Museum of Florida-FIU](#). FIU is a member of [Conference USA](#), with more than 400 student-athletes participating in 18 sports. The university has awarded more than 330,000 degrees to many leaders in South Florida and beyond. For more information about FIU, visit www.fiu.edu.

Assistant Teaching Professor Department of Public Policy and Administration

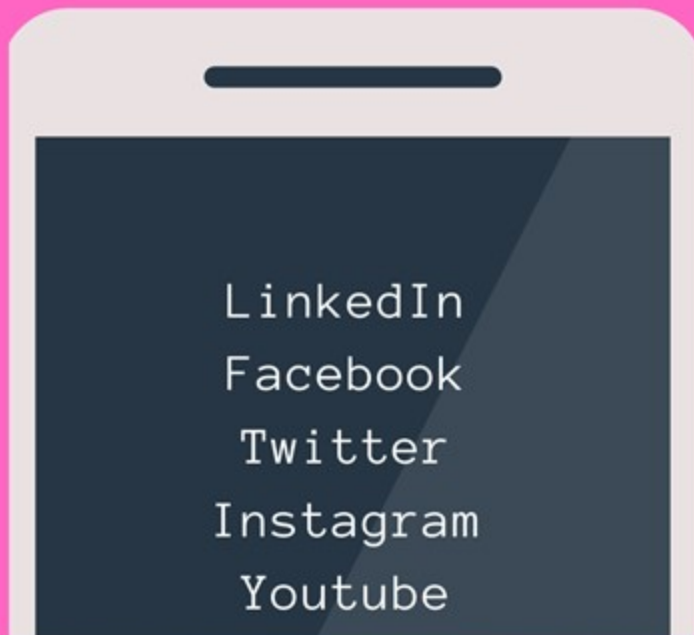
The Steven J. Green School of International and Public Affairs (SIPA) invites applicants for a non-tenure track Assistant Teaching Professor position in its Department of Public Policy and Administration. The start date is Fall 2021. A Ph.D. in Public Administration, or related field is required. Our department values the diverse perspectives of faculty, staff and students and seeks candidates who are comfortable teaching in multiple modalities including face-to-face, online, hybrid and remotely.

The Department of Public Policy and Administration offers the Bachelor of Public Policy and Service, Master of Public Administration, and Ph.D. in Public Affairs. Alumni manage public and nonprofit organizations throughout South Florida and nationwide. The Master of Public Administration is accredited by the Network of Schools of Public Affairs and Administration (NASPAA) and is the highest ranked MPA program in South Florida. The Ph.D. in Public Affairs was FIU's first doctorate and its graduates include faculty at Georgetown University, Rutgers, Colorado-Denver, and Penn State. The 16-member faculty is nationally and internationally renowned for the quality of its teaching, research, and service. Undergraduate and Master's level instruction is conducted through online, face-to-face, and remote modalities, to in-service and pre-service students.

Qualified candidates are encouraged to apply to Job Opening ID 522667 at <https://facultycareers.fiu.edu/> and attach (1) cover letter, (2) curriculum vitae, (3) teaching and diversity statements, and (4) names and contact information for at least three references as a single combined PDF file. Individuals identified as references will be contacted directly by FIU. To receive full consideration, applications and required materials should be received by January 22, 2021. If you have any questions, please contact Associate Professor Susannah Ali, Search Committee Chair, at sali@fiu.edu.

FIU is a member of the State University System of Florida and an Equal Opportunity, Equal Access Affirmative Action Employer all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status.

Get Involved: Follow SWPA on our social media accounts to stay up to date on latest conversations, happenings, and SWPA accomplishments! Whatever social media platform you use, be sure you follow our SWPA accounts. Get tips & tricks for women in public service on Instagram, see job postings and professional tips on LinkedIn, learn about accomplishments and events on Facebook, and follow and tag us on Twitter for news you can use. Did you also know that we now have a new YouTube channel? Check out our playlist of videos where distinguished SWPA members as they talk about why they love SWPA. We can't wait to connect with you virtually!



MEET OUR EDITOR



Shae Lambert, MPA

Recent Graduate of LIU Brooklyn

Shae is a class of 2020 graduate from the Long Island University Master of Public Administration Program. Her areas of research include the prevalence of sexual assault

on college campuses, the disproportionate targeting and sex trafficking of Indigenous women in the Midwest, how structural barriers, such as state level legislation and gerrymandering, hinders marginalized populations from participating in the democratic process by a means of voting, and the Enough is Enough legislation enacted by Governor Cuomo. Shae is a longtime advocate of sexual assault, domestic violence, and sex trafficking survivors across the country. She served on the Young Professionals Board at Cornerstone Women's shelter in Bloomington, MN, where she was not only a board member, but a weekly volunteer, and advocate. In 2019 she won the title of Miss New York, and her platform was, and still is, "working to bridge the gap between policy/ legislation, and a survivor's road to recovery". In addition to SWPA, Shae is also actively involved in the New York Metropolitan Chapter of ASPA as the board secretary, social media correspondent and newsletter editor.

LinkedIn: <https://www.linkedin.com/in/shae-lambert-sl763/>

Website: <https://lashaelambert.wixsite.com/shaelambertmpa>

BECAUSE OF HER, SO CAN SHE

VICE PRESIDENT-ELECT KAMALA HARRIS



ON BEING THE FIRST

"It is one of my responsibilities. My mother had many sayings. She would say, "Kamala, you may be the first to do many things; make sure you're not the last." Which is why [in my victory speech]. I said, "I will be the first, but I will not be the last." And that's about legacy. That's about creating a pathway. That's about leaving the door more open than it was when you walked in."

PRIORITIES

"There's a lot, to be honest. We're talking about a public-health crisis that has killed hundreds of thousands of people, has infected tens of millions. We are in the midst of an economic crisis that's being compared to the Great Depression. A long overdue reckoning on racial injustice. And a climate crisis. We have to be able to multitask, just like any parent or any human being does."



PREVIOUS POSITIONS

*Member of the US Senate D.C.A (2017-Present)
Attorney General of California (2011-2017)
District Attorney of San Francisco, CA
(2004-2011)
Deputy District Attorney of Alameda County, CA
(1990-1998)*

