

# SWPPA

MARCH  
2021



*BRIDGING THE GAP*  
*CELEBRATING WOMEN'S*  
*HISTORY MONTH*

DR. HELISSE LEVINE  
Chair

SHAE LAMBERT, MPA  
Editor



# BRIDGING THE GAP

Newsletter of the Section for Women in Public Administration (SWPA)

# WOMEN'S HISTORY MONTH

## A message from our Chair

DR. HELISSE LEVINE

On behalf of SWPA's Executive Committee, Vice President Charlene Roach, Secretary Kris Norman-Major and Treasurer Ana-Marie Dimond, as well as our National Board members, I welcome you to SWPA's Spring 2021 Newsletter. As a cautious optimism takes hold that the end stages of COVID-19 are finally in sight, we hope you and your loved ones are doing well.

This is such an exciting month!

We celebrate Women's History Month honoring the significant role of women in American history. It is a time to reflect on the achievements and contributions of women in all her differences. This year's theme "Women in leadership: Achieving an equal future in a COVID-19 world" reminds us of the existing inequalities between women and men in almost all areas of life, and the work that lies ahead to end marginalization and exclusion of women and girls.

SWPA continues to be an important voice in advocating for women to engage in, and lead the way to a more inclusive and more sustainable future. We invite you to join us for our second "Conversations Among Us" on Friday, March 12 th at 2:00 EST, focusing around the questions: "Who are the women who have most influenced you in your life? and "How can we, as a community, mentor and support each other"?

We are also busy preparing for the upcoming annual ASPA conference. Please see details on the following pages for SWPA's scheduled events including our Awards Brunch, Saturday evening, Social, Annual Business meeting, and a number of panels and papers presented by SWPA membership.



Our committee members continue to do outstanding work. Please take a look at our new website designed by Jourdan Davis and Meril Antony and the rest of the Website Committee. Special thanks to Kayla Schwoerer, Maren Trachmann, and Maria D'Agostino, who are working diligently on behalf of the Membership, Social Media and Journal Committees respectively, among others. With special thanks to LaShae Lambert, for her time and dedication to SWPA's newsletter. And finally, to all our new members, we look forward to getting to know you. We hope to see you all soon. Happy Women's "Her"story month!

*Helisse Levine*  
Helisse Levine, Ph.D.

Chairperson, Section for Women in Public Administration



## This issue:

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Member Spotlight:

Kris-Norman Major

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Women in Public Service-  
Then and Now

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# SWPA CHAIRS THROUGH HISTORY

## ASPA NATIONAL COMMITTEE ON WOMEN IN PUBLIC ADMINISTRATION (1971-1982)

1971-73 Joan Fiss Bishop, MA \*  
1973-74 June Martin \*  
1974-75 Barbara Hawkins  
1975-76 Ruth Ann Barrett  
1976-77 Dona Wolf, MD  
Sherry Suttles  
1977-78 Genevieve C. Sims  
1978-80 Sally Gutierrez, CA  
1980-81 Nancy Foye, OH & Jean McDonald  
1981-82 Christine Gibbs, NV

## SECTION FOR WOMEN IN PUBLIC ADMINISTRATION (1982-PRESENT)

1982-83 Jana Bagwell, OK	2000-01 Meredith Newman, FL
1983-84 Carol Gandy, CA *	2001-02 Cheryl Simrell King, WA
1984-85 Jeanne Marie Col, NY	2002-03 Wendy Haynes, MA
1985-86 Kathryn Hensley, VA	2003-05 Kathryn Hensley, SC
Marie Barovic Rosenberg, WA	2005-07 Claire Felbinger, DC *
1986-87 Lynn Brown, CA	2007-08 Becky L. Schergens, VA
1987-88 Kathy Roth Moore, CA	2008-10 Patricia Shields, TX
1988-89 Eileen Larence, VA	2010 L. Dara Baldwin (term incomplete)
1989-90 Mary Ellen Guy, TX	2010-12 Roslyn Alic-Batson, FL
1990-91 Debra Martin, MI	2012-13 Barbara Lewkowitz, AZ
1991-92 Willa Bruce	2013-15 Suzanne Discenza, KS
1992-93 Anne Swafford	2015-16 Elisabeth Graffy, AZ
1993-94 Mary Timney Bailey	2016-17 Hillary Knepper, NY
1994-95 Ann Snyder	2017-18 Meghna Sabharwal, TX
1995-96 Michelle A. Saint-Germain	2018-19–Michelle Evens TN
1996-97 Marjorie Lomax, VA	2019-2020 Agatha Caraballo, FL
1997-98 Linda M. Lazer	2020-2020 Shilpa Viswanath
1998-99 Mary M. Hale	2020-2021 Helisse Levine
1999-00 Linda deLeon, CO	

\*Deceased



# SWPA LEADERSHIP 2020-2021

## 2020 - 2021 EXECUTIVE COMMITTEE

Chair: Helisse Levine  
Vice Chair: Charlene Roach  
Secretary: Kris Norman-Major  
Treasurer: Ana Maria Dimand

### BOARD

#### TERM ENDING 2021

Vacant

Helen H. Yu

Rashmi Chordiya

#### TERM ENDING 2022

Vacant

Maria D'Agostino

Meril Antony

#### TERM ENDING 2023

Maren Trochmann

Michaela Abbott

## STUDENT REPRESENTATIVES

Evana Alam  
Meril Antony,  
Silvana Bastante,  
Alicia Barnes,  
Sombo Chunda,  
Kelsey Edmond,  
Vernise Estorcien,  
Lieke Janssen,  
Christina Stocks,  
Kalia Witkowski

## COMMITTEE CHAIRS

Newsletter (Editor – Shae Lambert)  
Membership (Jourdan Davis and Kayla Schwoerer)  
Social Media and Marketing (Maren Trochmann)  
Website (Jourdan Davis )  
Awards and Breakfast (Agatha Caraballo)  
Scholarship (Charlene Roach)  
Professional Development (Kris Norman-Major  
and Lieke Janssen)  
Journal Development (Maria D'Agostino)  
Virtual Social Receptions (Roslyn Alic-Batson)

# MEMBERS' PUBLICATIONS

## ARTICLES

Bishu, Sebawit, McCandless, Sean, & **Elias, Nicole M.** (2020). Gender in Emergency Services: Foundations for Greater Equity in Professional Codes of Ethics. *Public Integrity*. <https://doi.org/10.1080/10999922.2020.1825179>

**Borry, E. L.** (2020). Social equity and popular culture: Gender and gender identity on TV. *Public Integrity*, 1-18.

**Read Here:**  
<https://www.tandfonline.com/doi/abs/10.1080/10999922.2020.1791672>

**Elias, Nicole M. & D'Agostino, Maria J.** (2020). Care in Crisis: COVID-19 as a Catalyst for Universal Child Care in the United States. *Administrative Theory & Praxis*. <https://doi.org/10.1080/10841806.2020.1813456>

**Elias, Nicole M.** (2020). LGBTQ+ Civil Rights: Local Government Efforts in a Volatile Era. *Public Administration Review*. <https://doi.org.ez.lib.jjay.cuny.edu/10.1111/puar.13188>

**Entress, R. M., Tyler, J., Zavattaro, S. M., & Sadiq, A. A.** (2020). The need for innovation in deathcare leadership. *International Journal of Public Leadership*. **Read Here:**  
<https://www.emerald.com/insight/content/doi/10.1108/IJPL-07-2020-0068/full/html>

**Martin-Howard, S.,** and Kyle Fambry. (2020). Framing a Needed Discourse on Health Disparities and Inequities: Drawing Lessons from a Pandemic. *Public Administration Review*, pp. 1-6.

**Read Here:**  
<https://onlinelibrary.wiley.com/doi/full/10.1111/puar.13265>

**Martin-Howard, S.** (2020). Efforts to Diminish Social Inequity in South Africa: Evaluating Life Skills and Income Generation Programs on Maternal Socioeconomic Position in Cape Town. Accepted for publication at *Journal of Public Management & Social Policy*, Vol 27, Issues 1 and 2, pp. 64-87.

**Martin-Howard, S.** (2019). Health and Nutrition Interventions for Low-Income and Underserved Black and Coloured Mothers in South Africa: A Qualitative Case Study of a Community-Based Organization in the Western Cape. *Journal of Health & Human Services Administration*, 42(1), pp. 93-141.

**Martin-Howard, S.** (2019). Barriers and Challenges to Service Delivery and Funding: A Case Study of a Non-Profit Organization in the Western Cape, South Africa. *Journal of Public and Nonprofit Affairs*, 5(3), pp. 293-316.

McCandless, Sean & **Elias, Nicole M.** (2020). Beyond Bostock: Implications for LGBTQ+ Theory and Practice. Invited Essay. *Administrative Theory & Praxis*. <https://doi.org/10.1080/10841806.2020.1840903>

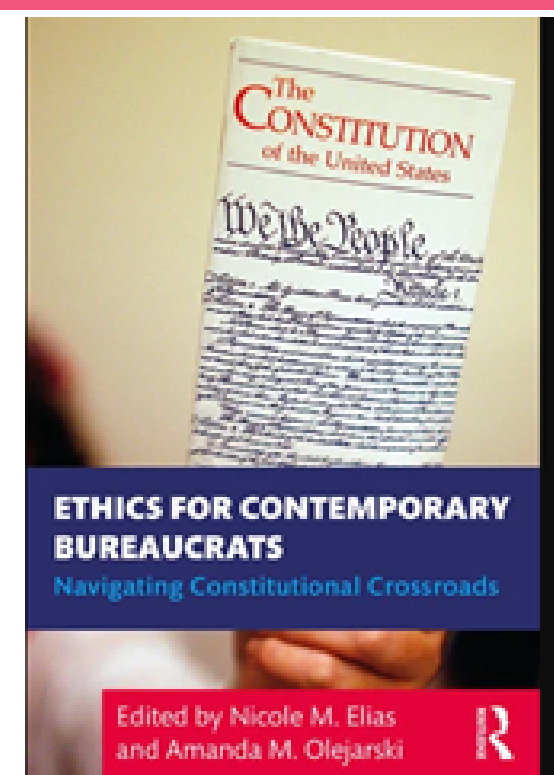
McCandless, Sean and **Elias, Nicole M.** (2020). Popular Culture Informing Public Administration: Messages and Prospects for Social Equity. *Public Integrity*. <https://doi.org/10.1080/10999922.2020.1837505>

**Roach, C.M. L.,** Sabharwal, M., Abraham, R., & Charles-Soverall, W. (2021). Does the Public Service Motivation Model Hold in the Caribbean? *Review of Public Personnel Administration*

**Yu, H. H.** (2021). Does agency type matter for female federal agents? Exploring the Offices of Inspectors General. *Public Personnel Management*, 50(1), 3-24.

**Read Here:**  
<https://journals.sagepub.com/doi/full/10.1177/0091026019900522>

## BOOKS



**Elias, Nicole M.** and **O'lejárski, Amanda M.** (Eds). (2020). *Ethics for Contemporary Bureaucrats: Navigating Constitutional Crossroads*. New York, NY: Routledge Taylor & Francis Group. ISBN 9780367861902

# Incredible Research,

BY INCREDIBLE WOMEN

SWPA member Dr. Rashmi K.V. Chordiya published an article co-authored with Adana Protonentis and Christiana ObeySumner. The article was published in Administrative Theory and Praxis journal and is entitled 'Centering the Margins: Restorative and Transformative Justice as our Path to Social Equity.' Using the case study of the impact of pandemic on K-12 special education in Washington State, the authors argue that an intersectional social justice approach that forefronts and centers those who are hurt the most, is a smart, effective, and equitable way to respond to a crisis. Crisis such as the COVID-19 pandemic provides the profession of public policy and public administration with an opportunity to practice restorative justice with communities that have experienced centuries of hurt and harm through systemic oppression before we collectively move forward to bring transformative justice.



**RASHMI  
CHORDIYA**

Rashmi Chordiya is an assistant professor at the Institute of Public Service at Seattle University. Her research focuses on organizational culture and practices for improving public management outcomes in diverse national contexts, and from the lens of social justice, equity, diversity, and inclusion.



**ADANA  
PROTONENTIS**

Adana Protonentis is an organizational development consultant and Master of Public Administration student at the Institute of Public Service at Seattle University. Her research interests include the intersection of racism and ableism in organizations and the development of trauma-informed and equity-centered approaches to public administration.



**CHRISTIANA  
OBEYSUMNER**

Christiana ObeySumner, is a Black/Indigenous, Queer, Non-Binary, Autistic, and Multiply-disabled person. They are the CEO of Epiphanies of Equity LLC, a social equity consulting firm that particularly specializes in social equity and transformative change, intersectionality, antiracism, LGBTQIA+ and disability justice. They have a B.Sc in psychology, Masters of Nonprofit Leadership, and Master of Public Administration.

Link to article:

<https://www.tandfonline.com/doi/full/10.1080/10841806.2020.1868159>

# MEMBERS' ACHIEVEMENTS



AWARD RECIPIENT

*Dr. Anbu Arumugam*

SENIOR ASSISTANT PROFESSOR  
AND DEPARTMENT HEAD, PERIYAR  
GOVERNMENT ARTS COLLEGE

"Best Faculty of the Year 2020" award from  
Centre for Education Growth and Research  
(CEGR), New Delhi



"LEAD Outstanding Faculty" Award in  
Public Administration 2019-20" from LEAD  
Researchers Forum, Coimbatore, India



NEW POSITION

*Shae Lambert, MPA*

HEALTH EQUITY  
COORDINATOR

Office of the Chief of Staff  
Department of Medical Assistance Services  
Commonwealth of Virginia

# Practitioner

# MEMBERS' ACHIEVEMENTS (STUDENT)



FELLOWSHIP RECIPIENT

*Meril Antony*

DOCTORAL CANDIDATE,  
RUTGERS UNIVERSITY-NEWARK  
SCHOOL OF PUBLIC AFFAIRS AND  
ADMINISTRATION (SPAA)

2021 American Society for Public  
Administration (ASPA)  
Founder's Fellow



FELLOWSHIP RECIPIENT

*Paige Moore, MSW*

RESEARCH ASSISTANT  
PUBLIC ADMINISTRATION DOCTORAL STUDENT  
NC STATE, SCHOOL OF PUBLIC  
AND INTERNATIONAL AFFAIRS

2021 American Society for Public  
Administration (ASPA)  
Founder's Fellow



SCHOLARSHIP RECIPIENT

*Vernise Estorcien*

PHD CANDIDATE  
FLORIDA  
INTERNATIONAL UNIVERSITY

Dr. Ray DeArrigunaga Memorial  
Scholarship  
Presented by  
ASPA South Florida Chapter



# SWPA SUFFRAGE SCHOLARSHIPS WINNERS 2021

## *Doctoral*



Rebecca Entress

Public Affairs PhD Program  
School of Public Administration  
College of Community Innovation and  
Education  
University of Central Florida

## *Student*

## *MPA*



Saula Encarnacion

Master of Public Administration  
School of Business, Public Administration  
and Information Sciences  
Long Island University Brooklyn

## *Student*

## *Practitioner*



Justine A. Cameron,  
MPP

Interim Director of Student Affairs  
Office of Student Affairs & Student Life  
University of Massachusetts Medical  
School

# SWPA 2020 (carryover) NATIONAL AWARD WINNERS



## DR. JULIA J. HENDERSON INTERNATIONAL AWARD

### Dr. Salta Liebert

Associate Professor, Virginia Commonwealth University

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## DR. RITA MAE KELLY DISTINGUISHED RESEARCH AWARD

### Dr. Meghna Sabharwal

Professor and Program Head, University of Texas at Dallas

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## JOAN FISS BISHOP LEADERSHIP AWARD

### Dr. Kris Norman-Major

Professor, Hamline University

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## MARCIA P. "MARCY" CROWLEY SERVICE TO SWPA AWARD

### Dr. Agatha Caraballo

Instructor and Assistant Chair, Florida International University

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## RISING STAR AWARD

### Dr. Shilpa Viswanath

Assistant Professor, University of Wisconsin - LaCrosse

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## BEST DISSERTATION AWARD

### Dr. Rashmi Chordiya

Assistant Professor, Seattle University

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## OUTSTANDING MENTORSHIP AWARD

### Dr. Jessica Sowa

Associate Professor and MPA Director, University of Baltimore

# MEMBER SPOTLIGHT

SHINING A SPOTLIGHT ON OUR EXCEPTIONAL MEMBERS

## DR. KRIS NORMAN-MAJOR

Hamline University  
St. Paul, MN

Kris Norman-Major is professor and director of public administration and nonprofit programs at Hamline University in St. Paul, MN where she has worked for 20 years. Along with directing the Masters of Public Administration, Masters in Nonprofit Management and PHD in Management and Public Service Programs, Kris runs the Center for Public Administration and Leadership (CPAL) which serves as the continuing education and professional development arm of Hamline's public administration and nonprofit programs. As part of her work in CPAL, Kris established the Women in Public Service (WIPS) Conference and Seminar series. The annual conference (when a pandemic doesn't prevent it from being held in person) draws over 300 women for a dynamic day of learning and networking. Along with short seminars, panel discussions and networking circles, the conference includes recognition of women in public service through two awards: Lifetime Achievement for a woman who has dedicated her career to serving the public good, and Rising Star for women with fewer than 10 years of public service experience who are already making their mark. Besides the annual conference, several shorter WIPS training seminars are offered throughout the year.

## RESEARCH

Kris' research focuses on social equity, diversity and cultural competence. She has several published articles and book chapters and is co-editor, along with Susan Gooden of Cultural Competency for Public Administrators. She is the former managing editor of the Journal for Public Affairs Education (JPAAE) and currently serves as secretary of SWPA as well as co-chair of the Professional Development Committee along with Lieke Janssen. In 2020 Kris received the Joan Fiss Bishop Leadership Award for promotion of increased participation by women in the public sector.



## BACKGROUND

Kris was encouraged by a mentor early in her college career to consider going into academia. She received her BA in Political Science and Business Administration from Hamline University, a Masters in Public Affairs from the Humphrey School at the University of Minnesota and her PhD in Political Science from Vanderbilt University. While working on her degrees, Kris held positions with the MN Public Utilities Commission and the St. Paul Public Works Department where she gained practical skills in public administration. Kris started her academic career at George Mason University in Fairfax, Virginia where she taught for 4 years before returning to Minnesota and a position with the MN Department of Education. While working at MDE the opportunity for adjunct teaching in the doctoral program at Hamline arose. Missing the classroom, Kris jumped on the opportunity which eventually led to a full time teaching position. Kris knew she had found her academic home in public administration where she could combine her academic training in political science and public affairs and her practical experience in the true "pracademic" style that is at the heart of public administration's emphasis on theory to practice.



SWPA ASPA

# UPCOMING EVENTS

March and April 2021

FRIDAY

MARCH 12TH

## CONVERSATIONS AMONG US

PRESENTED BY SWPA

Join us for our second Conversation Among Us. In honor of Women's History Month, and the International Day of Women. This gathering will focus around the questions "Who are the women who have most influenced you in your life? and: How can we, as a community, mentor and support each other?" Please come with a story to tell about a woman who has been important to you as well as your ideas on how we continue to support each other in our professional and personal lives.

1PM CST/2PM EST

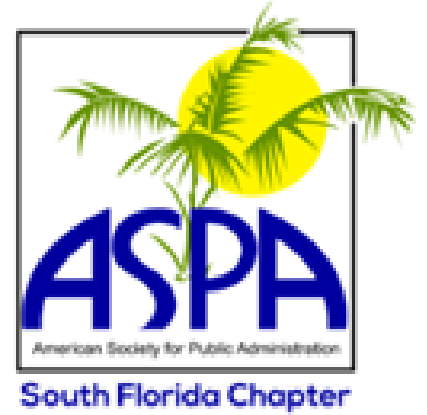
VIRTUAL EVENT VIA ZOOM LINK

R.S.V.P. - [HTTPS://LU.MA/H822C15N](https://lu.ma/h822c15n)





*Congratulations  
to our 2020 - 2021  
Women's History Month Honorees*



**SAVE THE DATE:**  
March 25, 2021

**Register at**  
[aspasofl2021womenshistory.  
eventbrite.com](https://aspasofl2021womenshistory.eventbrite.com)

\$20 General Admission  
Tickets

**VENESSA GOODNOW**

Chief Pharmacy Officer, Jackson Health System

**TARA SMITH**

Director, Internal Services Department, Miami-Dade County

**ABIGAIL PRICE-WILLIAMS**

Former County Attorney, Miami-Dade County

**KATHLEEN CANNON**

President & CEO, United Way of Broward County

**JENNIFER MOON**

Chief, Office of Policy and Budgetary Affairs, Miami-Dade  
County Board of County Commissioners

**HONORABLE STEPHANIE R. SILVER**

County Judge, 11th Judicial Circuit Court of Florida

**HONORABLE KATRINA WILSON**

Councilwoman, City of Miami Gardens

**KAMILA PRITCHETT**

Operations & Programming Manager,  
Black Archives History and Research Foundation

**MONICA BUSTINZA**

Founder and PhD Student,  
Meals from the Heart/ Florida International University



# ASPA National Conference Events

## SWPA INTIVES YOU...

**SWPA Social:**  
Saturday, April  
10th at 5:30 or  
6:00 pm EST  
(Tentative)

**SWPA Brunch:**  
Monday, April  
12th, from 11 a.m.  
- 12:30 p.m. EST  
Featuring guest  
speaker Kathryn  
Hensley

**Annual Business  
Meeting:**  
Wednesday, April  
14 from 11:30  
a.m.-12:30 p.m.  
EST.

**CHECK THE ASPA CONFERENCE BROCHURE FOR  
ZOOM LINKS TO ATTEND**



# GUEST SPEAKER

## SWPA ANNUAL ASPA CONFERENCE BREAKFAST

### KATHRYN HENSLEY

National Secretary/Treasurer,  
National Active and Retired Federal Employees  
Association (NARFE)

Kathryn Hensley is National Secretary/Treasurer of the National Active and Retired Federal Employees association (NARFE). In this role, Hensley is responsible for providing strategic oversight on the finances of the organization and guidance on governance issues at the national office in Alexandria, Virginia. She was elected nation-wide for a two-year term (November 1, 2018-October 31, 2020).

### BACKGROUND AND GOVERNMENT CAREER

A NARFE member for more than 25 years, Hensley has amassed extensive experience working at both the chapter and federation levels. In the McLean, Va., chapter, she served as newsletter editor and on the membership committee. In the Columbia, South Carolina chapter, she held positions on the legislative, nominating and bylaws committees. She also served as first vice president (membership), second vice president (programs), parliamentarian, treasurer and a delegate to state federation and national conventions.

Her career with the federal government spanned 27 years at the Department of Defense (DOD) and National Oceanic and Atmospheric Administration (NOAA), which included positions in finance, program management, legislative activities, strategic planning, grants administration and technology. Following that, she worked in various financial capacities for eight years with the South Carolina state government, including two years at the Medical University of South Carolina as a grants administrator in women's health research, and in 2006 was elected county-wide to a four year term as a non-partisan Commissioner for the Lexington Soil and Water Conservation District where she has served as Chair, Treasurer, and Coordinator of Education Programs Objective. She has been re-elected three times and now in her 13th year with the Conservation District though currently in a reduced role.

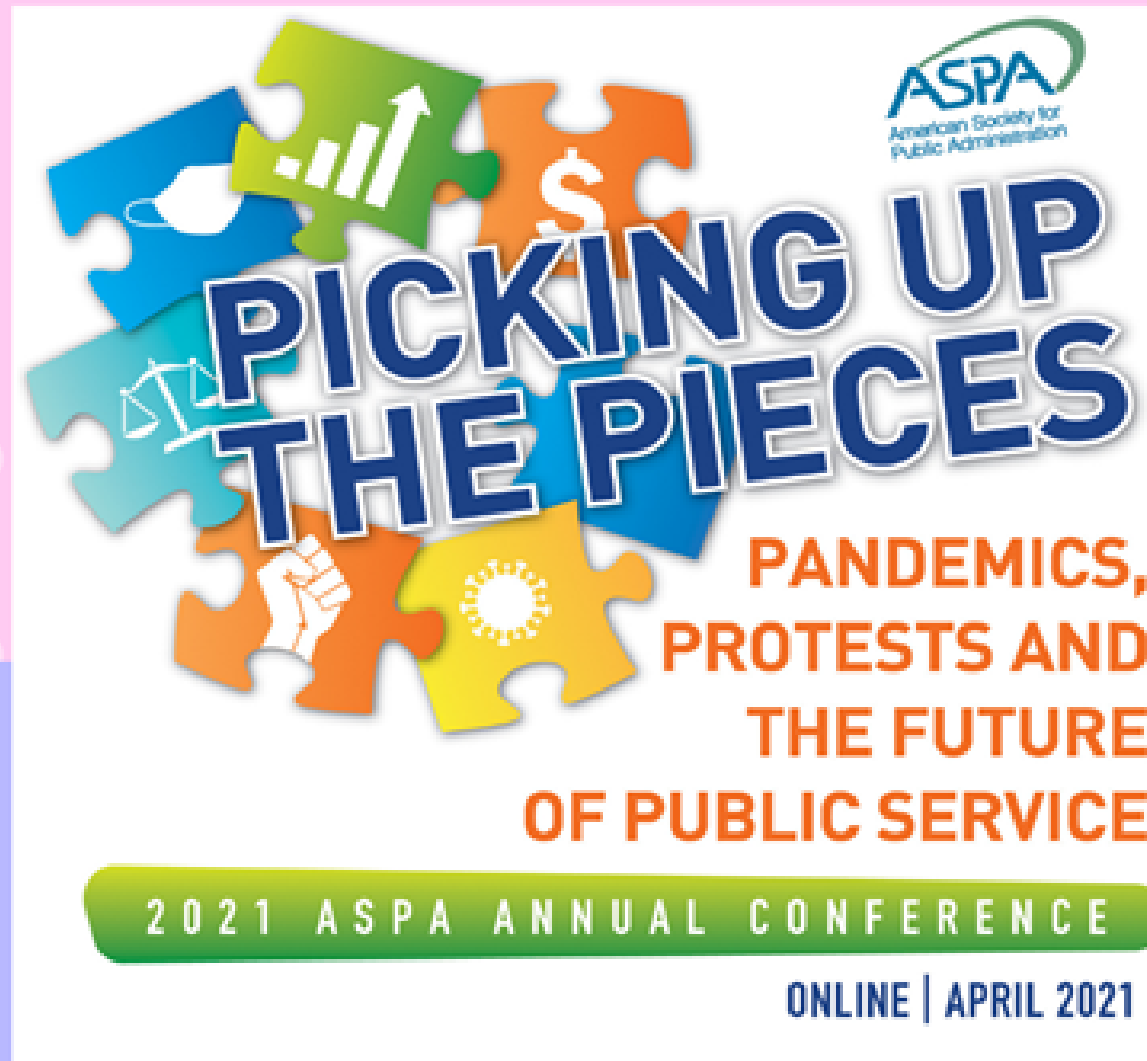


### ASPA INVOLVEMENT AND PUBLIC SERVICE

Joining ASPA in 1972, she has been active in many roles at the chapter level, regional level (SECoPA), and national level. She was a founding member of two chapters (Northern Virginia and Lowcountry South Carolina), served a three-year term as a member of the National Council from the Mid Atlantic states and later a three-year term as an At Large representative on the Council. She chaired the quadrennial review of the ASPA bylaws in 1993 and served on the ASPA Endowment Board for 12 years. Additionally, she served several terms on the ASPA Membership Committee, Finance Committee, and National Conference Planning Committee. In 1982, when ASPA cut the funding for the National Committee for Women in Public Administration, she joined with three other National Council members to establish the Section for Women in Public Administration to develop a platform for women in ASPA to develop organization and program skills to become leaders in ASPA and plan for careers in publicservice.

For over 50 years, Hensley has maintained active political participation in the Democratic Party and has been an elected Delegate from her Congressional District to five Democratic National Conventions. She has served twice as the Treasurer of the South Carolina Democratic Party and has worked on many local, state, and national campaigns. In 2016, she was awarded the honor of being appointed as one of three Alternate Electors from her native state of South Carolina.

# SWPA MEMBER PRESENTATIONS



## U.S. FISCAL FEDERALISM:

Measuring the Relationship between  
Social and Medical Spending

Moderator/Presenter/Coauthor

**Colette Knuth**

Assistant Professor  
Long Island University

Presenter/Coauthor

**Shae Lambert**

Health Equity Coordinator  
Virginia DMAS

Coauthor

**Helisse Levine**

Professor and MPA Director  
Long Island University

GOOD GOVERNANCE THROUGH REGIONAL AND INTER-ORGANIZATIONAL  
COLLABORATION PANEL:

APRIL 14TH 6:45 PM - 7:45 PM



# ASPA NATIONAL CONFERENCE

APRIL 10

1:00 P.M. - 2:00 P.M.

## CATASTROPHE AND CUMULATIVE DISADVANTAGE: LAYING BARE INEQUITY AND IDENTIFYING OPPORTUNITY

TRACK: SOCIAL EQUITY, DIVERSITY  
AND INCLUSION: MORE THAN A  
SEAT AT THE TABLE

HOSTED BY THE SECTION  
FOR WOMEN IN PUBLIC  
ADMINISTRATION (SWPA)

### MODERATOR/ COAUTHOR

#### Hillary Knepper

Associate Professor and  
Chair, Pace University  
*Gender, Research  
Productivity and  
Implications for the  
Classroom  
and Practice*

### PRESENTER

Sean McCandless  
Assistant Professor,  
University of Illinois  
at Springfield  
*Racism in and by  
Public Institutions: A  
Multi-Method Inquiry*

### PRESENTERS/ COAUTHORS

#### Maria D'Agostino

Professor,  
John Jay College of  
Criminal Justice  
*Childcare Policy Failures  
During COVID-19: Impacts  
on Vulnerable Populations  
and Possibilities for  
Reform*

#### Michelle Evans

Assistant Professor,  
University of Tennessee  
at Chattanooga  
*Gender, Research  
Productivity and  
Implications for the  
Classroom and Practice*

#### Helisse Levine

Professor and MPA  
Director,  
Long Island University -  
Brooklyn Campus  
*Unrooting the  
Organizational Narratives  
that Sustain Second  
Generation Gender Bias*

#### Colette Knuth

Assistant Professor, Long  
Island University  
*State Government Child  
Care State Funding and  
Women Who Work*

### COAUTHORS

#### Maria D'Agostino

Professor, John Jay College of  
Criminal Justice  
*Unrooting the Organizational  
Narratives that Sustain Second  
Generation Gender Bias*

#### Helisse Levine

Professor and MPA Director,  
Long Island University -  
Brooklyn Campus  
*State Government Child Care  
State Funding and Women Who  
Work*

#### Gina Scutelnicu

Associate Professor and  
Chair, Pace University  
*Gender, Research Productivity  
and Implications for the  
Classroom and Practice*

#### Nicole Elias

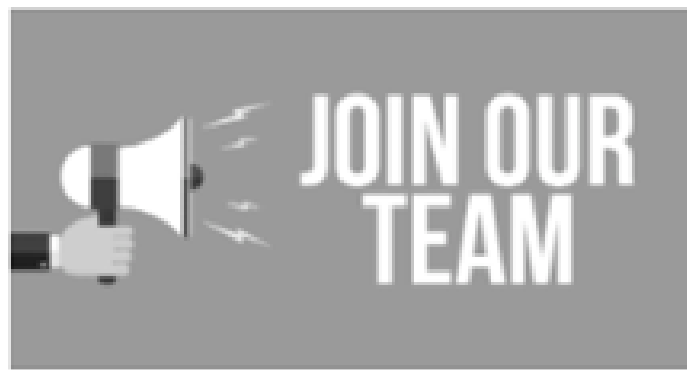
Associate Professor, John Jay  
College of Criminal , CUNY  
*Childcare Policy Failures During  
COVID-19: Impacts on  
Vulnerable Populations and  
Possibilities for Reform*

#### Meghna Sabharwal

Professor, University of Texas  
at Dallas  
*Unrooting the Organizational  
Narratives that Sustain Second  
Generation Gender Bias*

#### Shilpa Viswanath

Assistant Professor, John Jay  
College CUNY  
*Gender, Research Productivity  
and Implications for the  
Classroom and Practice*



## Assistant Professor - Public and International Affairs

The Department of Public and International Affairs (PIA) at the University of North Carolina Wilmington (UNCW) invites applications for a position as a nine-month, tenure-track assistant professor to play a role in our Master of Public Administration (MPA) Program and our new online Executive MPA program beginning August 2021. The position requires an active research

[jobs.uncw.edu](https://jobs.uncw.edu)

# Assistant Professor - Public and International Affairs

## Posting Details

### Posting Details

**Position Title** Assistant Professor - Public and International Affairs

**External Link to Posting** <https://jobs.uncw.edu/postings/19841>

**College** College of Arts and Sciences Admin - 32000 College

**Dept/School** Public & International Affairs - 32421

**Vacancy Number** 16F-369

**Position Number** 1310

**Location of Workplace** Main UNCW Campus

**Brief Summary of Work for this Position** The Department of Public and International Affairs (PIA) at the University of North Carolina Wilmington (UNCW) invites applications for a position as a nine-month, tenure-track assistant professor to play a role in our Master of Public Administration (MPA) Program and our new online Executive MPA program beginning August 2021.

The position requires an active research program and carries a 3-3 teaching load. The candidate will teach primarily in the Master of Public Administration program but may occasionally contribute to PIA's other graduate and undergraduate programs.

**Minimum Education and Experience Requirements**

- The successful candidate must be able to teach one of our core classes in financial management and decision making or public human resource management.
- The candidate also must be able to contribute to other core courses or to contribute to one of our concentrations in Public Management, Nonprofit Management, Public Policy, Urban and Regional Policy and Planning, or Coastal Planning and Management. Courses will be delivered both face to face and asynchronously online.
- A doctorate in Public Administration, Public Affairs, Public Policy, or a closely related field is required.
- ABD candidates will be considered, however, the candidate must complete their doctorate prior to starting the position in August 2021.

## AWARD NOMINATION

# SCHOLARSHIP OF TEACHING AND LEARNING AWARD

Have you published one or more studies about pedagogy or andragogy in Emergency Management and/or Homeland Security (EMHS) higher education? Then apply for the Scholarship of Teaching and Learning (SoTL) Award presented at the 2021 FEMA Higher Education Symposium. Sponsored by the University of Central Florida's School of Public Administration, this annual award is based on specific criteria and recognizes outstanding SoTL efforts within the EMHS disciplines.

## 2021 Scholarship of Teaching and Learning Award

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### Award Criteria

The criteria for evaluating applicants' award application packet include the following three major categories:

1. Value or impact of SoTL efforts both within the discipline and to the teaching and learning community (e.g., serving as an editor or a peer reviewer for a SoTL journal, presenting SoTL research results at professional conferences, and other forums within and outside their institution).
2. Peer recognition of research and creative efforts in the emergency management and homeland security disciplines.
3. Publication of research and creative efforts in the emergency management and homeland security disciplines.

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<https://training.fema.gov/hiedu/educonference21.aspx>

**Get Involved: Follow SWPA on our social media accounts to stay up to date on latest conversations, happenings, and SWPA accomplishments! Whatever social media platform you use, be sure you follow our SWPA accounts. Get tips & tricks for women in public service on Instagram, see job postings and professional tips on LinkedIn, learn about accomplishments and events on Facebook, and follow and tag us on Twitter for news you can use. Did you also know that we now have a new YouTube channel? Check out our playlist of videos where distinguished SWPA members as they talk about why they love SWPA. We can't wait to connect with you virtually!**





WE WELCOME YOU TO

# JOIN A COMMITTEE

Looking for a way to get involved with SWPA?

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If any of the following areas are of interest to you, please feel free to send an email to [swpasection@gmail.com](mailto:swpasection@gmail.com) to find out information on how you can participate.

- Membership
- ASPA Conference Awards and Breakfast
- Scholarships
- Newsletter
- Website
- Virtual Social Reception
- Journal Development
- Professional Development and Mentoring
- Social Media and Marketing
- By laws, Rules and Regulations

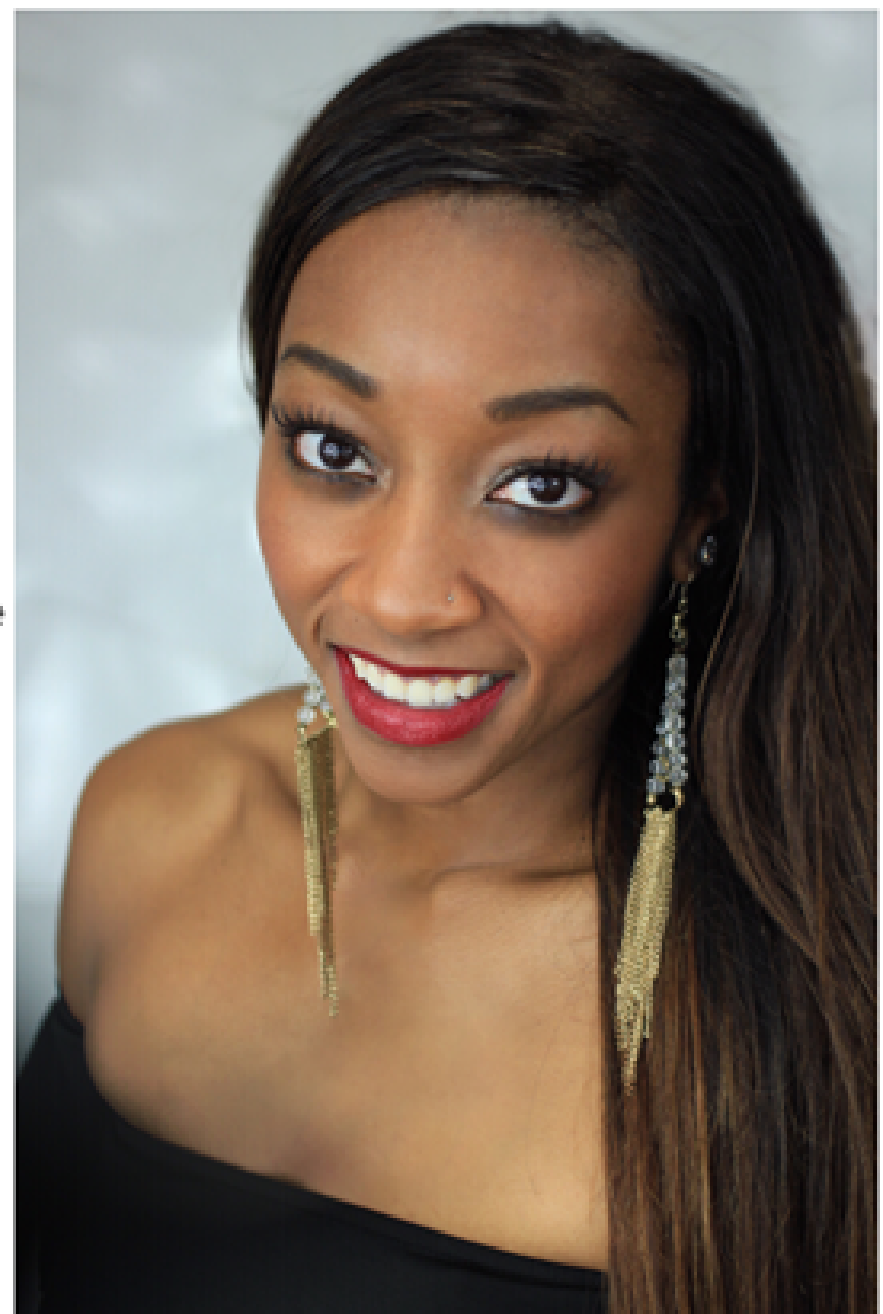


# MEET OUR EDITOR

## *Shae Lambert, MPA*

**HEALTH EQUITY COORDINATOR  
DEPARTMENT OF MEDICAL ASSISTANCE  
SERVICES  
COMMONWEALTH OF VIRGINIA**

Shae is a class of 2020 graduate from the Long Island University Master of Public Administration Program. Her areas of research include the prevalence of sexual assault on college campuses, the disproportionate targeting and sex trafficking of Indigenous women in the Midwest, how structural barriers, such as state level legislation and gerrymandering, hinders marginalized populations from participating in the democratic process by a means of voting, and the Enough is Enough legislation enacted by Governor Cuomo. Shae is a longtime advocate of sexual assault, domestic violence, and sex trafficking survivors across the country. She served on the Young Professionals Board at Cornerstone Women's shelter in Bloomington, MN, where she was not only a board member, but a weekly volunteer, and advocate. In 2019 she won the title of Miss New York, and her platform was, and still is, working to bridge the gap between policy/legislation, and a survivor's road to recovery. In addition to SWPA, Shae is also actively involved in the New York Metropolitan Chapter of ASPA as the board secretary, social media correspondent and newsletter editor.



A Special thank you  
to our Newsletter committee:

**DR. RACHEL EMAS**

**PAIGE MOORE**

**EVANA ALAM**

# PUBLIC ADMINISTRATION TRAILBLAZER



## SHIRLEY CHISHOLM

Politician and activist

November 30, 1924 – January 1, 2005

Shirley Chisholm was born to immigrant parents. Her mother Ruby Seale was from Barbados, and her father Charles St. Hill was from Guyana. She studied both in Barbados and the United States.

Shirley Chisholm ran for Congress in 1968 and won. She was the first Black woman to hold this position. Shirley Chisholm represented New York's 12th congressional district for 7 terms.

Shirley Chisholm is the first Black woman to run for United States President. She ran under the Democratic party in 1972.

She was a nursery school teacher while earning her Masters degree in elementary education. She was also an educational consultant and active in her community.

She was later voted to the New York State legislature. She advocated for women's rights, the rights of people of color, and education.

# Public Servants

Paving the way...

Influential.  
Changemaker.  
Inspirational.  
Woman.

## Alexandria Ocasio-Cortez

Representative for Bronx, NY 14th district. Alexandria leads the charge in the house of representatives advocating for legislation reform on a plethora of issues, including; women's rights, putting an end to systemic racism, implementing a living wage, the Green New Deal, and student loan forgiveness, to name a few.



## Michelle Obama

Before she was first lady... She served as assistant commissioner of planning and development in Chicago's City Hall before becoming the founding executive director of the Chicago chapter of Public Allies, an AmeriCorps program that prepares youth for public service. This is just one small aspect of her various careers in public service.



## Deb Haaland

Before she was Biden's pick for Interior Secretary... Deb was the first Chairwoman elected to the Laguna Development Corporation Board of Directors, overseeing business operations of the second largest tribal gaming enterprise in New Mexico. Deb successfully advocated for the Laguna Development Corporation to create policies and commitments to earth-friendly business practices. Deb is a former tribal administrator and has administered a local service provider for adults with developmental disabilities.



## Malala Yousafzai

After speaking out publicly about girls rights and education she was attacked and shot.. Surviving this hit on her life inspired her to create the Malala foundation where "We advocate — at local, national and international levels — for resources and policy changes needed to give all girls a secondary education. The girls we serve have high goals for themselves — and we have high expectations for leaders who can help them. "







# WOMEN'S HISTORY MONTH

