



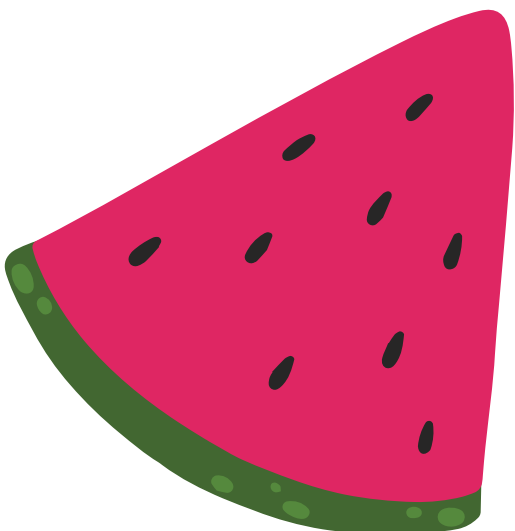
Section for Women in Public Administration

Summer 2023 Newsletter

**Editorial Board: Dr. Jourdan Davis, Dr. Rachel Emas, Paige L. Moore,
Dr. Alina Pavelea, and Dr. Karen Sweeting**

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Welcome Message from our New Chair, Dr. Charlene M. L. Roach

I warmly welcome all current and new members to SWPA! I am Charlene M. L. Roach. I am serving as SWPA's new Chair, since March 2023, having finished 2 terms as Vice Chair under our former Chair, Professor Helisse Levine. We want to thank Professor Levine for her dedicated service during the last 2 years and remember her contributions to our Section.

SWPA holds a special place for me at ASPA. I recalled just as if it were yesterday joining SWPA during a conference more than a decade ago and being warmly greeted by everyone including the Chair at the time. I was invited to serve on a committee and the rest is history.

Fast forward to 2023, my time at SWPA has been filled with warm and memorable experiences. The last 3 years ushered in opportunities and possibilities for us at SWPA to do things in new ways and to continue to make bold strides as we impact our organizations, institutions, and societies. We learned how to be resilient and served as a team during a disruptive global pandemic.



This coming year will be an exciting one as we work together as a team. We want to invite our membership to feel free to share your ideas. We have included some new segments to engage our membership. This Summer newsletter includes some and we look forward to sharing more in future editions from your reflections, questions, and sharing. I want to introduce and welcome our new Executive Team: Kayla Schoewer (Vice Chair), Hanjin Mao (Treasurer), and Michaela Abbott (Secretary) along with our SWPA Board Members who were elected to serve in this coming year. We invite you to connect with us as a Section as we reach out to you to share and engage each other in this coming year. We wish you a restful and productive summer.

Recent Publications

- Crosby, A., Scutelnicu Todoran, G., & Polskaya, P. (2023). The money behind the curtain: Measuring the financial condition of special district governments in Illinois. *Public Administration Quarterly* 47(2): 132-153.
- Diggs, S.N. (forthcoming). A review of The Platform: A social commentary of the rise and fall of social equity. *Public Integrity*.
- Diggs, S.N., Krewson, R.C., and McCandless, S.A. (2023). Intersectional disparities during crisis: Improving social equity through public and nonprofit management. In Knepper, H., Evans, M., and Henley, T. (Eds.) *Intersectionality and Crisis Management: A Path to Social Equity*. Routledge.
- Entress, R.M., Knox, C.C., & Moloney, K.E. (In Press). COVID-19 and Policy Failure in the United States: The “Inequality Virus” and Practitioner Interaction with Social Inequity Challenges. *Asian Review of Public Administration*.
- Knox, C.C. & Rivera, J.D. (In Press). Inclusionary Emergency Management Planning: Floridian Emergency Management Planners’ Orientations and Perceptions. *State & Local Government Review*.
- Murphy-Greene, C. (Ed. and Lead Author) (2022). *Environmental Justice and Resiliency in an Age of Uncertainty*. Routledge-Taylor Francis, Inc.





Scan to share your news!

SWPA Member and Woman Spotlight

SHINING A LIGHT ON WOMEN OF EXCELLENCE!

Developed by Paige L. Moore



Claire Connolly Knox, Ph.D.

In April 2023, Dr. Knox was promoted to Full Professor in the School of Public Administration at the University of Central Florida. Dr. Knox is a interdisciplinary researcher with a focus on lude environmental vulnerability and disaster response, environmental policy and planning in coastal zones, and Habermas' critical theory.



SDSJ Peer Reviewed Article of the Year Winners

Dr. Rachel Emas, Dr. Megan E. Hatch, Dr. Del Bharath, and Dr. Tia Sherèe Gaynor were this year's recipients of ASPA's Section on Democracy and Social Justice's (SDSJ) Peer Reviewed Article of the Year Award. Their manuscript titled "*Strategies for Introspection and Instruction Towards Antiracism in Public Management and Administration*" was published in the Journal of Public Management & Social Policy and discusses the internal work educators must engage in to develop anitracist pedagogy an d syllabi/



Kara L. Lawrence, Ph.D.

Dr. Kara L. Lawrence successfully defended her dissertation this spring entitled, "*Tipping the Scales Between Upward and Downward Accountability: What Drives Accountability Decisions for INGO/NGO Managers?*" which examined the individual level influences on accountability prioritization affecting managers of women empowerment organizations in Africa. She hopes to continue this research starting this fall as an Assistant Professor at the University of North Carolina Wilmington in the Department of Public and International Affairs.



2023 IRSPM Rosemary O'Leary Prize Winners

Dr. Trang Hoang, Dr. Jiwon Suh, and Dr. Meghna Sabharwal were awarded the 2023 IRSPM Rosemary O'Leary Prize for their paper "*Beyond a Numbers Game? Impact of Diversity and Inclusion on the Perception of Organizational Justice*". Their manuscript was published in Public Administration Review in 2022 and "explores the effects of diversity management and inclusive leadership practices on employees' perceptions of organizational justice". The IRSPM Rosemary O'Leary Prize was inaugurated in 2019 to recognize excellent scholarship on women in public administration.

New Feature: Dear SWPA

Dear SWPA Readers,

Welcome to a new SWPA column where you will find advice, support, and a listening ear. The new column "Dear SWPA" is being introduced to create a space where women in our international community can find support, encouragement, and guidance as they navigate their careers in academia or public service. Whether you are a student, a researcher, a professor, a public practitioner, or someone aspiring to enter these fields, this column is for you. We invite you to share your questions and triumphs, seek advice, and engage in conversations with the SWPA community.

Life can be filled with uncertainties, difficult decisions, and moments when we simply need a helping hand. Consider this a platform where you can freely express your thoughts, seek guidance, and gain perspective on the tensions/challenges you may face. In academia and public service, women often encounter obstacles such as gender bias, imposter syndrome, a lack of leadership representation, and challenges balancing work and life. We at SWPA firmly believe that by coming together and building a community of support, we can create space to help each other, provide a compassionate and insightful voice, and offer suggestions, recommendations, and encouragement to navigate challenges. We, the SWPA network, are here for you—to lend an empathetic ear so you don't feel alone and isolated. We aim to strengthen our sense of connection and community by addressing the concerns, dilemmas, and experiences unique to women in public administration.

So, dear SWPA readers, consider this column your sanctuary—where women supporting women in academia and public service can come together, share their journeys, and find inspiration. We are excited to embark on this empowering journey with you, and we look forward to building an international community that celebrates and uplifts the incredible women in our discipline. Write to us (no personal information required) with your questions, or share your stories at <https://forms.gle/k6C8CZSRAA9DVmHz8>.



With warmth and solidarity,

Your SWPA Editorial Board

MEMBERS' ACHIEVEMENTS



Dr. S Nicole Diggs

*Assistant Professor,
North Carolina Central
University*

**Excellence in Research
&
COMPA Best Paper Award**



Dr. Vernise Estorcien

Incoming Assistant Professor

**Accepted a tenure track
Assistant Professor position at
Indiana University–Purdue
University Indianapolis,
O'Neill School of Public and
Environmental Affairs**



MEMBERS' ACHIEVEMENTS



**Dr. Gina Scutelnicu-
Todoran**

*Associate Professor, Pace
University*

**ASPA NYC metropolitan area
2023 public service award:
Outstanding
Academic/Researcher Award**



Dr. Trang Hoanga* , Dr. Jiwon Suh
and Dr. Meghna Sabharwal*****

**University of Nebraska at Omaha*

***University of Texas at Arlington*

****University of Texas at Dallas*

IRSPM 2023 Rosemary O'Leary Prize



Upcoming Opportunities

SECoPA Annual Conference

September 27-30, 2023

Atlanta, Georgia

ABFM Annual Conference

October 26-28, 2023

Denver, Colorado

ASPA Annual Conference

April 12-16, 2024

Minneapolis, Minnesota



Special Features



June


June is Lesbian, Gay, Bisexual, and Transgender Pride Month, established to recognize the impact that gay, lesbian, bisexual, and transgender individuals have had on the world. LGBT groups celebrate this special time with pride parades, picnics, parties, memorials for those lost to hate crimes and HIV/AIDS, and other group gatherings. The last Sunday in June is Gay Pride Day.

June 5: World Environment Day is United Nation's principal vehicle for encouraging awareness and action for the protection of our environment.

June 12: Pulse Night of Remembrance. Annual day of US remembrance for the loss of 49 people, the majority who identified as LGBTQIA+, in the Pulse Nightclub shooting in Orlando, Florida on 12 June 2016.

June 19: Juneteenth, also known as Freedom Day or Emancipation Day. It is observed as a public holiday in 14 U.S. states. This celebration honors the day in 1865 when slaves in Texas and Louisiana finally heard they were free, two months after the end of the Civil War. June 19, therefore, became the day of emancipation for thousands of Black Americans.

June 28: Stonewall Riots Anniversary remembers the Stonewall Riots that are described as the start of the LGBTQIA+ Liberation Movement in the United States. It's a day for people to remember the biracial lesbian and drag king Stormé DeLarverie whose scuffle with the police started the rebellion, and the trans woman of color Marsha P. Johnson who threw the first brick.



July

July 14: International Non-Binary Day. Annual day celebrating the contributions of non-binary people and focusing on the issues affecting them, as well as raising awareness on what non-binary is and means.

July 18: Nelson Mandela International Day, launched in recognition of Nelson Mandela's birthday on July 18, 2009 via unanimous decision of the UN General Assembly. It was inspired by a call Nelson Mandela made a year earlier, for the next generation to take on the burden of leadership in addressing the world's social injustices when he said "It is in your hands now". It is more than a celebration of his life and legacy. It is a global movement to honor his life's work and act to change the world for the better.

July 26: Disability Independence Day, which marks the anniversary of the 1990 signing of the Americans with Disabilities Act.



August

August 9: International Day of the World's Indigenous Peoples promotes and protects the rights of the world's indigenous populations. This event also recognizes the achievements and contributions that indigenous people make to improve world issues such as environmental protection.

August 19: World Humanitarian Day. World Humanitarian Day is a day dedicated to recognizing humanitarian personnel and those who have lost their lives working for humanitarian causes.

August 23: International Day for the Remembrance of the Slave Trade and the anniversary of the uprising in Santo Domingo (today Haiti and the Dominican Republic) that initiated the abolition of slavery in that nation.

August 26: Women's Equality Day commemorates the August 26, 1920 certification of the 19th Amendment to the United States Constitution that gave white women the right to vote.



Call for Volunteers

Do you want to get more involved in SWPA, but don't know where to start?

We have committees working on the newsletter, membership and recruitment, annual conference events, scholarships, and more.

Please reach out to Dr. Charlene M.L. Roach at Charlene.Roach@sta.uwi.edu.



Editorial Board

The Editorial Board of SWPA includes Dr. Jourdan Davis, Dr. Rachel Emas, Paige L. Moore, Dr. Alina Pavelea, and Dr. Karen Sweeting. We work together to create the quarterly newsletters for the section.

