

BRIDGING THE GAP

Newsletter of the Section for Women in Public Administration

Nov 2011



Message from the Board

Hello Members,

Hello SWPA members, I trust everyone has had an enjoyable summer holiday. We have now begun the task of completing our defined program evidenced by the activities that have occurred and will continue to be executed throughout the coming months. One of the events that have already taken place has been the SECOPA Conference in New Orleans which has set the stage for next year's conference in South Florida hosted by the South Florida Chapter of ASPA.

It is said that "time and tide waits for no man" evidenced by the fact that it is election time again and both ASPA and SWPA have members on the ballot that would like your support. SWPA member Ann Hess Braga is running for Vice-President and another of our

members Glenn Joseph is running for National Council District 3 Representative. Please show support to our SWPA members.

The holiday season is fast approaching and as we make plans to spend time with family and friends let's not forget the less fortunate among us. Let's all take this opportunity to do something special to brighten the season for one other person.

Remember to check out the website at www.aspaonline.org/swpa for updates and happenings. See you in Las Vegas.

Yours in Service,

Roslyn Alic-Batson
Chair



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Redefining Public Service Through Civic Engagement

2012 ASPA Annual Conference

March 2-6, 2012

Flamingo Hotel - Las Vegas, NV

ASPA once again is offering cutting-edge educational programming at this year's conference. There will be over 150 educational options for you to choose from— Panel Sessions, Best Practices Workshops, and Roundtable Discussions.



Businesses, non-profits, and citizen groups have become essential partners in government, contributing resources to community problem solving and public service delivery. The rapid expansion of technology and the development of social media has informed and empowered individuals and is changing the relationships between governments and citizens.

The 2012 conference will bring together government and non-profit professionals, scholars, students, and citizen groups to learn what is happening in various areas and obtain skills that they can implement in their communities, states, and countries.

SWPA is honored to once again host its breakfast and awards meeting on **March 5**. When you fill out your registration form, be sure to include this fantastic event. More information about the breakfast will be available in the next newsletter. We will also include information about presentations being facilitated by SWPA members.

2012 Nominations for SWPA National Awards are Now Open!

2012 SWPA National Awards Nominations are now open. All ASPA members and other professional colleagues are encouraged to nominate outstanding individuals for these Awards.

Send all Award nominations to **Nancy Foye-Cox** – SWPA National Awards Chair, at: nancyfoyecox@yahoo.com. Mention the specific SWPA National Award in the e-mail Subject Line. Go to the SWPA web site at www.swpanet.org and complete automated nomination form online, or submit a cover letter addressing the candidate's qualifications for the award. Include your contact information also. Please attach the candidate's vita and/or resume with their current contact information. The National Awards Committee submits recommendations to the SWPA Board of Directors for final approval. Awards are presented at the annual SWPA Breakfast during the ASPA National Conference.

Joan Fiss Bishop Award

Established in 1985. Recognizes an honoree, who by example and action, has: promoted increased participation of women in the public service profession; exhibited a defined contribution to increased involvement in the public sector; shown innovative leadership and accomplished professionalism in their

own public service career, and made a commitment to the profession through ASPA membership.

Marcia P. Crowley Award

Originally established in 1991 and rededicated in 2007. Recognizes an honoree for: outstanding service to SWPA; service to the Section for several years; and making a demonstrated impact on the work of the Section. *NOTE: Honoree must be a current Section member in good standing.*

Rita Mae Kelly Award

Originally established in 1991. Recognizes an honoree for: contributing research to gender-related issues; performing research on an issue(s) significant to women's role in public administration; and making an impact through that research on women's lives. *NOTE: Honoree is not required to be an ASPA or SWPA member.*

Julia J. Henderson Award

Originally established in 2007. Recognizes an honoree who has demonstrated commitment to: international public administration, in particular; or to international public service, in general, by a lifetime of public service; or to careers in international public administration and public service.

NOMINATION DEADLINE:
Friday – December 16, 2011

SWPA 2012 ASPA National Conference Scholarship

The Application Period is Now Open!

The American Society for Public Administration (ASPA) Section for Women in Public Administration (SWPA) annually awards up to three \$500.00 scholarships to

help defray the costs associated with attending the ASPA national conference.

SWPA Conference Scholarship applicants must be a full-time practitioner in public service, or a student enrolled in a Master's or Doctoral degree program in Public Administration/Public Policy/Public Affairs or a closely related field and must be a member of ASPA and SWPA. Recipients of the SWPA Scholarships will participate in the 2012 ASPA Conference in Las Vegas from March 2 to 6, 2012—including the SWPA Professional Development Workshop and Annual Meeting, the SWPA Booth in the Exhibit Hall, and the SWPA National Awards Breakfast where they will be honored as a scholarship recipient. Public service practitioners and MPA and Doctoral students with a keen interest in issues related to women, diversity, and/or gender are encouraged to apply!

To learn more about these SWPA Conference Scholarships and to access the application form, please visit the SWPA Web site at <http://www.aspaonline.org/swpa/> or contact Dr. Bonnie G. Mani at manib@ecu.edu. The deadline for receiving completed Scholarship Applications is November 30, 2011.



*Education is the most
powerful weapon which
you can use to change the
world.*

~ Nelson Mandela

High-Skilled Immigrants: How Satisfied Are Foreign-Born Scientists and Engineers Employed at American Universities?

SWPA member Dr. Meghna Sabharwal from the University of Texas at Dallas was recently published in the journal *Review of Public Administration*.

Abstract: The growing numbers of foreign-born scholars in the academy has triggered interest in investigating the contributions made by foreign-born to the economy of the United States. However, only a handful of studies have examined the work lives of these scientists; this study is a step in that direction. The central question under investigation is “How does job satisfaction of foreign-born faculty members belonging to various citizenship categories compare with native-born citizens?” Understanding the behavior, attitudes, and satisfaction levels of foreign-born faculty members is important to retain them and not lose them to other nations or industry. After controlling for various job, organizational, personal, and cultural factors, the findings of this study indicate that foreign-born faculty members across all citizenship categories express lower job satisfaction than native-born faculty members.

Citation: Sabharwal, Meghna. (2011). High-Skilled Immigrants: How Satisfied Are Foreign-Born Scientists and Engineers Employed at American Universities? *Review of Public Personnel Administration* 31 (2), 143-170

ASPA Supports Civilian Service Recognition Act

The American Society for Public Administration (ASPA) has joined several national organizations in support of the Civilian Service Recognition Act. The Act would authorize the presentation of a U.S. flag to the family of an individual who is killed while performing official duties as a federal employee. The Office of Personnel Management (OPM) estimates that since 1992 more than 3,000 civilians have died in the line of duty.

As part of ASPA's burgeoning policy engagement strategy, the National Council voted during the Mid-Year Meeting to send a letter of support to the bill's main sponsor Congressman Richard Hanna (R-NY 24). ASPA has also covered the issue in the PA TIMES.

On November 3, the bill was received by the Senate after having passed unanimously in the House of Representatives. It has been referred to the Committee on Homeland Security and Governmental Affairs.

ASPA encourages members to call their Member of Congress, especially if they have signed on as a co-sponsor, and thank them for their support. Members are especially urged to contact their representative if they still have NOT signed on as a sponsor and ask them to support the Civilian Service Recognition Act.

Information about the Act can be found at <http://www.govtrack.us/congress/bill.xpd?bill=h112-2061>.

GovManagement Daily

Have you been getting your *GovManagement Daily*?

GovManagement Daily is an email newsletter, published in partnership with ASPA every business day, presenting headlines and brief summaries of news and other information and analysis on public-sector management at all levels of government. It is aimed at keeping people involved in the world of managing the public enterprise -- practitioners, academics, consultants, students, vendors, journalists and others -- up to date on developments in this vital field. It is edited by John Martin, the publisher of GovManagement.com. Martin is a former editor at *Governing Magazine* and at other news organizations and whose longtime specialty has been coverage of government and its management.

Newsletters will be delivered daily by the publisher. To ensure deliverability, please add daily@govmanagement.com to your "safe senders" list.



This is a free benefit as part of your ASPA membership. Enjoy!

Call for Proposals: Public Management Research Conference

The Public Management Research Association (PRMA) in collaboration with the International Research Society for Public Management (IRSPM) will host the Public Management Research Conference in Shanghai, China May 25-27, 2012 at Fudan University. The conference theme is *Seeking Excellence in a Time of Change*.

The selection committee welcomes both proposals that feature high quality qualitative or quantitative empirical research and innovative conceptual proposals without qualitative or quantitative empirical components. Specifically, the committee welcomes conceptual pieces that develop a theory or theoretical framework that provides insight into a compelling research question or subject of study in public management. A person may submit no more than two proposals (including both single-authored and co-authored papers). Individuals will be limited to two acceptances (at least one of which must be multi-authored) and only one opportunity to present research at the conference.

All paper proposals should be no more than one page, single-spaced, and include the following information:

- (1) Author(s) name, title, and institutional affiliation
- (2) Contact details of first named author
- (3) Paper title
- (4) The full paper proposal

Proposals should be submitted to pmrc2012@fudan.edu.cn as either a PDF or

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Word attachment by Dec. 20. Review of proposals will be completed by Jan. 31, 2012. Notifications of proposal acceptance or denial will be sent by Feb 15, 2012. If a proposal is accepted, the presenter must register for the conference in order to participate.

For more information about paper proposals, please contact Richard M. Walker at rmwalker@cityu.edu.hk. Requests to be panel chairs also may be submitted to pmrc2012@fudan.edu.cn. Requests must include information about your title, institutional affiliation, and general research interests.

Call for Proposals: Conference of Minority Public Administrators (COMPA)

The Conference of Minority Public Administrators (COMPA) is one of America's leading national organizations. Founded in 1971, COMPA was established as a section of the American Society for Public Administration (ASPA) in 1977. COMPA strives to provide a forum for leadership, scholarship, and professional development of minority public servants, administrators, engineers, governmental officials and technologists.

You are invited to be part of the 2012 COMPA national summit that will be held February 23-26 at the Casa de Palmas Renaissance Hotel in McAllen, TX – marking the first time in COMPA's 35-year history to hold its national summit in the Rio Grande Valley.

The theme/focus is "Bridging Cultural



Barriers through Excellence in Public Service Delivery". Findings, conclusions, and the action plans resulting from this Summit will contribute directly to COMPA's mission to provide leadership in the elimination of discriminatory practices against all minorities.

The program Committee invites proposals for panels, workshops, roundtables, and papers that reflect the conference theme but welcome submissions that explore other similar issues and themes. The committee hopes to receive an array of submissions including those related to: politics, environment, diversity, health and human services, technology, human trafficking, immigration, border issues, drug trafficking, border communities – including Colonias, and emergence from the fiscal crisis.

All proposals must include an abstract of not more than 800 words that describes the paper or panel to be presented. Complete name, mailing address, email, phone number, and affiliation for each participant should also be included.

Submissions must be received no later than Friday December 15, 2011. Please send proposals to Dr. Abraham David Benavides (benavides@unt.edu) with a copy to Dr. Peter F. Haruna (pharuna@tamiu.edu) and Dr. Aziza Zemrani (azemrani@utpa.edu) All presenters are required to register for the conference and are responsible for their hotel, travel arrangements, presentation handouts, and registration. For more information please go to COMPA online at: <http://www.compaonline.org/contents/>

Meet Our Members

Member Updates and Introductions

Keisha Allsop will be graduating on December 20 with her MPA degree from Metropolitan College of New York. Keisha has maintained a 3.91 GPA and was awarded the Kenneth Facey Scholarship for Public Interest. She will also be facilitating a community workshop on Autism for *Autism Speaks* on December 3 which will focus on informing the community about Autism. *Way to go, Keisha!*

Mary E. Guy, former SWPA Chair (1989-1990), will be awarded the ASPA/NASPAA Distinguished Research Award at the ASPA National Conference in March. *Congratulations Mary!*

Pamala Hutcherson recently joined ASPA and SWPA. She showed her enthusiasm for SWPA by agreeing to be featured in this newsletter. *Thank you, Pamela!*

Background: Pamala is an Account Manager for Coventry Healthcare where she assists her clients in providing their employees with a full suite of products that will provide stellar healthcare delivery to their families. She aims to service clients by finding the root cause in service issues and resolving them from that base.

In June 2003, Pamala founded Fertile Ground Foundation (FGF). Fertile Ground Foundations ultimate aim is the build those in need. Through a scope of services such as: Health Awareness, Youth and Adult Life-Skills and Youth Mentoring, FGF looks to

seed into the life of others so that they may know that change is possible and if you believe, change is inevitable. Fertile Ground Foundation is not just a Community Service Organization, but a ministry to others in need. She solemnly swears that it is our duty to "Pay It Forward" to the next generation.

Pamala holds a MPA degree from Governors State University and is currently pursuing her Doctorate of Public Administration from Capella University. She is a certified HIV/AIDS Prevention Instructor through the American Red Cross, a member of the American College of Healthcare



Executives (ACHE), American Society of Public Administrators (ASPA) and recently completed her designation for her Managed Healthcare Professional (MHP) with America's Health Insurance Plans (AHIP). Pamala is recognized in the 2004 Who's Who among Women.

Decision to join ASPA: I initially signed up as recommended by my professor while in my Masters Program in 2005. I began my Doctoral studies in 2010 and thought it would be in my best interest to formally join the organization as a method of networking and

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staying up-to-date on information in public administration.

Outside of ASPA: My family is my first focus outside of my professional life. With a husband and two children, I have my hands tied managing everyone. Born and raised in a suburb of Chicago, IL a recent transition to Hoover, AL last year, was a major adjustment. The move was prompted by my husband Roland's promotion at work. Two daughters: Olivia is thirteen and Evon-Jean is eight years old. Olivia enjoys acting and is in the process of enrolling for acceptance at Alabama School of Fine Arts. Evon-Jean loves gymnastics and stays active in gymnastic camps.

Unique Fact: I was a Tom Girl growing up. I used to catch frogs, jump fences and have fun, fun, fun.

***Submit your own member update to
Linda Reece at ReeceL@uncw.edu***

Where Are They Now?

Our SWPA chair has asked me to work on a history of our organization. In past years our Archivist kept track of activities that needed to be recorded. I am in the process of gathering information so that we can record it in our archives.

I need your help. The newsletter editor has started a column of "Where are they now?". Below is a list of past chairs of our

predecessor organization, the Committee for Women in Public Administration, which was replaced by the Section for Women in Public Administration in 1982. Along with several others, I was a charter member of the Section. Through the years, we have lost track of a number of our past leaders, especially those before 2000. If you have any information on their whereabouts, please send it to me at kathrynhensley@hotmail.com. Thank you in advance!

1971-73 Joan Fiss Bishop *
 1973-74 June Martin *
 1974-75 Barbara Hawkins
 1975-76 Ruth Ann Barrett
 1976-77 Dona Wolf & Sherry Suttles
 1977-78 Genevieve C. Sims
 1978-80 Sally Gutierrez
 1980-81 Nancy Foye, OH & Jean McDonald
 1981-82 Christine Gibbs, NV
 1982-83 Jana Bagwell
 1983-84 Carol Gandy *
 1984-85 Jeanne Marie Col, NY
 1985-86 Kathryn Hensley, SC & Marie Barovic Rosenberg
 1986-87 Lynn Brown, CA
 1987-88 Kathy Roth Moore
 1988-89 Eileen Larence, VA
 1989-90 Mary Ellen Guy, TX
 1990-91 Debra Martin
 1991-92 Willa Bruce
 1992-93 Anne Swaford
 1993-94 Mary Timney Bailey
 1994-95 Ann Snyder
 1995-96 Michelle A. Saint-Germain
 1996-97 Marjorie Lomax, VA
 1997-98 Linda M. Lazer
 1998-99 Mary M. Hale
 1999-00 Linda deLeon, CO
 2000-01 Meredith Newman, FL
 2001-02 Cheryl Simrell King
 2002-03 Wendy Haynes, MA
 2003-05 Kathryn Hensley, SC
 2005-07 Claire Felbinger *
 2007-08 Becky Schergens, VA
 2008-10 Patricia Shields, TX
 2010 L. Dara Baldwin
 2010-12 Roslyn Alic-Batson, FL
 * Deceased

SWPA Committees

ASPA National Conference
 ASPA National Conference Program Liaison
 SWPA National Awards Breakfast
 By-laws and Policies
 Chapter Outreach
 Collaborative Initiatives
 Communications-BTG & Website
 Membership & Recruitment
 National Awards Program
 National Council Liaison
 Nominations
 Professional Development
 Public Relations & Marketing
 Scholarship Program

For more information, please

Visit the SWPA Website:

<http://www.swpanet.org/>



*Advancing excellence
in public service . . .*

Bridging the Gap

The Newsletter of the Section for
Women in Public Administration
Published in Winter, Spring, Fall and Summer

Send contributions electronically to
Linda F. Reece, MPA
ReeceL@uncw.edu

Deadlines:

Pre-Conference Issue: February 1st
 Summer Issue: May 1st
 Fall Issue: August 1st
 Winter Issue: November 1st

Book reviews, summaries of original research, member news (both professional and personal) and other items of interest to SWPA members are welcome. Please consult editor about copy suitability and length.

SWPA Board

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